

# National Seminar on Empowering Abilities, Encouraging Inclusion

## 3<sup>rd</sup> December 2025

Organized by



National Institute of Technology Jamshedpur

### About NIT Jamshedpur

The National Institute of Technology Jamshedpur (NIT Jamshedpur) is an Institute of National Importance located at Jamshedpur, Jharkhand, India. Established as a Regional Institute of Technology in 1960, it was upgraded to National Institute of Technology (NIT) on 27 December 2002 with the status of Deemed University. It is one of the 31 NITs in India, and as such is directly under the control of the Ministry of Human Resource Development (MHRD). It is the third in the chain of eight NITs established as a part of the Second Five-Year Plan (1956–61) by the Government of India. The Institute has twelve departments, including engineering, science and humanities. The institute offers a 4-year Bachelor of Technology degree in various streams. The institute also offers Master's and Ph.D. degrees in various streams. The institute is bound to the quest for academic excellence and good governance, the growth of the institute, an admired and respected institute for students, employees and industry, and innovative leaders.



### About the Program

The International Day of Persons with Disabilities, observed globally on 3<sup>rd</sup> December, is an important occasion dedicated to promoting the rights, dignity, and well-being of persons with disabilities. The program aims to raise awareness about disability inclusion, highlight the challenges faced by individuals with disabilities, and celebrate their achievements and contributions to society.

This event serves as a platform for students, faculty, and community members to engage in meaningful discussions on accessibility, inclusive education, employment opportunities, and the role of technology and innovation in empowering persons with disabilities. Through expert talks, interactive sessions, cultural performances, and student participation, the program encourages a culture of empathy, respect, and equal opportunity within the institution.

Our university is committed to creating an inclusive environment where every individual is valued. This program reflects that commitment by bringing together educators, disability advocates, and inspirational personalities to guide participants toward a more inclusive future.

### About the Theme

#### **Fostering disability-inclusive societies for advancing social progress. (United Nations)**

1. Inclusive
2. Bridging Inequality Gaps
3. Empowerment & Agency
4. Link to Larger Global Goals
5. A Call for Action, Not Just Awareness

The theme is not just symbolic — it calls for transformative action: real, practical changes in how societies are structured. It urges governments, civil society, and communities to scale up inclusive social development that “leaves no one behind.”

#### **Key Outcomes**

- To provide Strategic Focus on PwD
- To encourage solutions-oriented discussions rather than just raising awareness
- To give you an advocacy narrative
- It helps you connect with global frameworks

### Chief Patron

**Prof. (Dr.) Goutam Sutradhar**  
Director, NIT Jamshedpur

### Patron

**Prof. (Dr.) Ram Vinoy Sharma**  
Deputy Director, NIT Jamshedpur

### Co-patron

**Prof. (Dr.) Satish Kumar**  
Dean (R&C), NIT Jamshedpur

### Chairperson

**Dr. Madhu Singh, Head, EED, NIT Jamshedpur**

### Advisory Committee

**Dr. Manish Kumar Jha, Associate Professor, NIT Jamshedpur**  
**Dr. Kundan Kumar, Assistant Professor, NIT Jamshedpur**  
**Dr. Sunil Kumar Murmu, Liaison Officer (PwD), NIT Jamshedpur**

### Convenors

**Dr. Shakti Prasad, Asso. Prof. (DMA), NIT Jamshedpur**  
**Dr. Sushil Kumar, Asst. Prof. (HSSM), NIT Jamshedpur**  
**Dr. Shubhanshu Kr. Tiwary, Asst. Prof. (EE), NIT Jamshedpur**



A **DISABILITY** is a condition that makes it more difficult for a person to do certain activities or interact with the world around them. It can affect a person's movement, senses, thinking, communication, or daily activities.



### **Types of Disabilities**

1. Physical Disabilities: Affect a person's mobility and physical functioning.
2. Sensory Disabilities: Affect the senses such as vision, hearing, or touch.
3. Intellectual Disabilities: Affect cognitive functioning, learning, and adaptive behavior.
4. Learning Disabilities: Impact how a person processes information, often affecting reading, writing, or math.
5. Mental Health / Psychiatric Disabilities: Affect a person's thinking, emotions, or behavior.
6. Developmental Disabilities: Begin in childhood and affect physical, learning, language, or behavior areas.
7. Neurological Disabilities: Result from impairment of the nervous system.
8. Chronic Illness-Related Disabilities: Long-term medical conditions that can limit daily activities.
9. Speech and Communication Disabilities: Affect speaking, language, or communication.
10. Invisible (Hidden) Disabilities: Not immediately noticeable but significantly impact daily life.

## **Resource Persons** Disabled Rights Activists and Internal Faculties

### **Registration Link**

This program is open for all.

### **Schedule**

3<sup>rd</sup> December 2025

11:00 am to 2:00 pm

### **Online Platform**

ZOOM and Google Meet

International Disability Day 2025 @ NIT Jamshedpur Wednesday, 3 December ·  
11:00am – 3:00pm Time zone: Asia/Kolkata Google Meet joining info Video call  
link: <https://meet.google.com/apy-ddge-gig> Or dial: (US) +1 252-820-1249  
PIN: 874 461 454#

Shubhanshu Kumar Tiwary is inviting you to a scheduled Zoom meeting.

Topic: International Disability Day 2025 @ NIT Jamshedpur  
Time: Dec 3, 2025 12:00 PM Pacific Time (US and Canada)  
Join Zoom Meeting  
<https://zoom.us/j/96188177193?pwd=fG67qUCaDHFhNZSg32ougY9vtV5B0b.1>

Meeting ID: 961 8817 7193

Passcode: aD3rbn

