



राष्ट्रीय प्रौद्योगिकी संस्थान जमशेदपुर  
NATIONAL INSTITUTE OF TECHNOLOGY JAMSHEDPUR  
(An Institute of National Importance under Ministry of Education, Government of India)

Advt. No. NITJSR/ESS/CD/2022-23/199

Date: 17/05/2022

**Recruitment of Assistant Professor**

Online applications are invited for faculty positions at the level of Assistant Professor (On Contract) level 10/11 in 7<sup>th</sup> CPC or PB-3, AGP Rs. 6000/, Rs. 7000/- and Assistant Professor Level 12 in 7<sup>th</sup> CPC or PB-3, AGP Rs. 8000/ in the various departments under 4 Tier flexible faculty cadre structure from Indian nationals. Reservations for SC/ST/OBC/PWD/EWS candidates will be applicable as per the Government of India norms. Please visit institute website [www.nitjsr.ac.in](http://www.nitjsr.ac.in) for details like information brochures, on-line application form, etc. The last date for uploading filled-in on-line application form is 10.06.2022 till 17:30 Hrs.

Registrar



**राष्ट्रीय प्रौद्योगिकी संस्थान जमशेदपुर**  
**NATIONAL INSTITUTE OF TECHNOLOGY JAMSHEDPUR**  
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Advt. No. NITJSR/ESS/CD/2022-23/199

Date: 17/05/2022

**Information Brochure**

Online applications are invited from Indian nationals in the prescribed format for the posts of Assistant Professor (Pay Level-10, 11, 12) (Pay level 10, 11 – on contract) in the Departments of Civil Engineering, Computer Science & Engineering\*, Electrical Engineering, Electronics & Communication Engineering, Mathematics, Mechanical Engineering, Metallurgical & Materials Engineering, Physics, and Production & Industrial Engineering.

[NOTE: \*Department of Computer Applications has been merged with the Department of Computer Science & Engineering]

**Important Dates:**

1.	Opening date for submission of online application	<b>18.05.2022</b>
2.	Last date for submission of online application	<b>10.06.2022 till 17:30 Hrs</b>
3.	Last date for submission of print out of application form along with the supporting documents	<b>15.06.2022 till 17:30 Hrs</b>

**1. Qualification and Experience:**

Sl. No:	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	Assistant Professor (on contract) PB-3, AGP Rs. 6000/- (6 <sup>th</sup> CPC) equivalent Level 10 as per (7 <sup>th</sup> CPC) Grade-II	Ph.D.	Nil	Nil
2.	Assistant Professor (on contract) PB-3, AGP Rs. 7000/- (6 <sup>th</sup> CPC) equivalent Level 11 as per (7 <sup>th</sup> CPC) Grade-II	Ph.D.	One year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	Assistant Professor PB-3, AGP Rs. 8000/- (6 <sup>th</sup> CPC) equivalent Level 12, as per (7 <sup>th</sup> CPC) Grade-I	Ph.D.	Three years after Ph.D. or six years total teaching and research experience in reputed academic Institute/ Research and Development Labs or relevant Industry.	20



## 2. Number of Vacant Posts (Including Backlog):

Name of the Post	OBC (NCL)	SC	ST	EWS	UR	PWD [Horizontal Reservation]	Total
Assistant Professor (Pay Level -10, 11,12) (Pay Level – 10, 11 on contract)	24	12	09	02	20	As per rules	67

For detailed information regarding Pay, Qualification, Essential requirements, Credit Points etc. please visit Institute website [www.nitjsr.ac.in](http://www.nitjsr.ac.in). Interested and eligible candidates may apply on the prescribed online application form available on the Institute website [www.nitjsr.ac.in](http://www.nitjsr.ac.in).

The candidates are advised to download the duly filled application form from the Institute website. The duly completed application form, along with self-attested supporting documents, such as the self-attested copies of relevant testimonials, certificates, enclosures etc. must be sent by **speed/registered post only** so as to reach to **The Registrar, NIT Jamshedpur, Adityapur, Jamshedpur- 831014, India by 15<sup>th</sup> June 2022** failing which their candidature will not be considered. Applicants, who are in employment of Government/Govt. Undertaking/ Autonomous Body, must send their application through proper channel. Reservation policy for appointments in the institutions of national importance as per Government of India norms will be applicable. Mere fulfillments of minimum qualifications do not ensure the call for interview. If the number of candidates is more against a post, then short listing criteria to restrict the number to be called for interview will be displayed on the Institute website. The institute reserves its right to cancel the recruitment procedure to any post or all posts without any prior notice and without assigning any reason thereof. The institute will not be responsible for any postal loss or delay.

The envelope containing the application be super-scribed as “Application for the Post of..... in the Department of.....”

NOTE I: This being an advertisement governed by the Flexible Recruitment Rules for NITs & IEST Shibpur. Relevant instructions issued from MoE / BOG till the date of Interviews will be applicable on this advertisement.

NOTE II: Number of vacancies may change without any notification.

NOTE III: For the Academic Departments which are not having any vacancy / advertised specialization, movement in Higher Academic Level / Academic Grade Pay of Cadre may be carried out as per specified selection process but will be restricted only to Serving Faculty Members of the respective Departments of the Institute as per Note 1(5) of Schedule ‘E’ of Statutes 23(5)(a) of the First Statutes of the National Institute of Technology (Amendment) Statutes, 2017.

### 3. Area of Specialization in the following Departments:

Name of the Department	Desirable Specializations
Civil Engineering	<ul style="list-style-type: none"> <li>• Water Resources Engineering</li> <li>• Transportation Engineering</li> <li>• Environmental Engineering</li> <li>• GIS and Remote Sensing</li> <li>• Geotechnical Engineering</li> <li>• Structural Engineering</li> </ul>
Computer Science & Engineering	<ul style="list-style-type: none"> <li>• Software Engineering</li> <li>• Information Systems Security Engineering</li> <li>• Database Management</li> <li>• Computer Graphics</li> <li>• Computer Algorithms and Data Structures</li> <li>• Theory of Computations</li> <li>• Computer Architecture</li> <li>• Operating Systems</li> <li>• Compiler Design and Program Analysis</li> <li>• Artificial Intelligence and Machine Learning</li> <li>• Digital Image Processing,</li> <li>• High-Performance Computing</li> <li>• Internet of Things</li> </ul>
Electrical Engineering	<ul style="list-style-type: none"> <li>• Power System Engineering</li> <li>• Power Electronics</li> <li>• Control System Engineering</li> <li>• Instrumentation Engineering</li> <li>• Electrical Machines</li> <li>• Power Engineering Economics</li> </ul>
Electronics and Communication Engineering	<ul style="list-style-type: none"> <li>• Communication Systems</li> <li>• VLSI</li> <li>• Microprocessor and Embedded Systems Design</li> <li>• MEMS / NEMS</li> <li>• Microwave Engineering</li> <li>• Signal Processing</li> </ul>
Mathematics	<ul style="list-style-type: none"> <li>• Fluid Dynamics</li> <li>• Optimization</li> <li>• Analysis (Wavelet Analysis, Functional Analysis, Topology)</li> <li>• Mathematical Ecology</li> <li>• Algebra &amp; Number Theory</li> <li>• Special Function &amp; Fractional Calculus</li> </ul>

Mechanical Engineering	<ul style="list-style-type: none"> <li>• Design Engineering</li> <li>• Energy Systems Engineering</li> <li>• Thermal and Fluids Engineering</li> </ul>
Metallurgical and Materials Engineering	<ul style="list-style-type: none"> <li>• Physical Metallurgy</li> <li>• Process Metallurgy</li> <li>• Foundry Technology</li> <li>• Material Science and Technology</li> <li>• Computer Application in Metallurgy</li> </ul>
Physics	<ul style="list-style-type: none"> <li>• Theoretical Physics</li> <li>• Experimental Physics</li> <li>• Computational Physics</li> <li>• Condensed matter Physics</li> <li>• Astrophysics</li> </ul>
Production and Industrial Engineering	<ul style="list-style-type: none"> <li>• Manufacturing technology</li> <li>• Industrial Engineering</li> <li>• Automation &amp; Robotics</li> </ul>

#### 4. Facilities extended to the faculty members of NIT Jamshedpur

Facilities are extended to faculty members of NIT Jamshedpur as per NIT Act and Statutes as well as decisions of the **BOG** of the Institute or relevant orders from MoE, New Delhi.

#### 5. Prescribed minimum Qualification and Experience:

Before filling the Application Form, the candidate must ensure his/her eligibility for the post in respect of qualification and other requisite criteria. The candidate should carefully go through details and instructions available on NIT Jamshedpur website: <https://nitjsr.ac.in>. (Link for Online Application: <http://online.nitjsr.ac.in/faculty>). Apart from Schedule available in this Advertisement, candidates are also advised to go through the following important Rules/Orders:

Sl. no.	Document/order/guidelines	Uploaded with this Advt. as
1	NITSER Act, 2007	Annexure I
2	First Statutes of NIT	Annexure II
3	MoE F.No.33-9/2011/TS.III dated 16 <sup>th</sup> April 2019	Annexure III
4	MoE F.No. 33-9/2011-TS.III dated 30 <sup>th</sup> November 2017,	Annexure IV
5	MoE F.No. 33-9/2011-TS.III dated 20 <sup>th</sup> April 2018	Annexure V
6	MoE F.No. 33-9/2011-TS.III dated 13 <sup>th</sup> September 2017	Annexure VI

7	Gazette Notification dated 07 <sup>th</sup> March 2019 of CEI (Reservation in Teachers' Cadre) Ordinance, 2019	Annexure VII
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As per Schedule "E" of the Statutes of NIT vide Gazette of India No.651 dated July 24, 2017, previous experience must be from the Institute of repute as per oversight committee resolution (MoE vide F.No.33-9/2011/TS.III dated 16th April 2019- Annexure III with this advt.). The above definition of Institute of repute shall only be considered to determine eligibility and calculation of credit points. However, the above criterion does not apply for serving faculty members. For the serving faculty members, previous experience irrespective of above conditions will be considered

#### **6. Age Limit**

Fresh appointment beyond the age of 60 years is discouraged except the case of faculty with an exceptionally brilliant research career and with on-going or approved externally funded research project.

**7. Period of Probation:** One year for Assistant Professor Level-12 in AGP 8000/- (extendable as per extant provisions).

#### **8. Policy on avoiding in-breeding**

To avoid in-breeding following policies will be followed:

- I. Candidates who have obtained their most recent degree (Ph.D.) from NIT Jamshedpur will normally be not considered for recruitment, except where there is a 3-years gap between leaving the Institute and the last date as on the closing date i.e., online submission of forms under this advertisement.
- II. This condition is not applicable to existing serving faculty members of the Institute, already working at AGP 6000/7000 or equivalent pay level in 7<sup>th</sup> CPC.

#### **9. Application Fee:**

Non-Refundable application fee of Rs. 1500/- (Rupees One Thousand Five Hundred) only for UR/OBC/EWS applicants (Male only). The application fee should be remitted through SBI Collect only. No other mode of fee payment will be accepted.

## **GENERAL INSTRUCTIONS AND INFORMATION**

1. The candidates are advised to fill online application form on Institute website (www.nitjsr.ac.in). The candidates are advised to download the same from Institute website and keep a hard copy of the duly filled application. The duly completed application form, along with duly self-attested supporting documents, such as the self-attested copies of relevant testimonials, certificates, enclosures etc. must be sent by speed/registered post only so as to reach to **“The Registrar, NIT Jamshedpur, Adityapur, Jamshedpur-831014, India”** by 15.06.2022 failing which their candidature will not be considered. The envelope containing the application be super-scribed as “Application for the Post of .....in the Department of .....
2. Last date of submission of online application is 10<sup>th</sup> June 2022 by 17:30Hrs.
3. Last date of receipt of hard copy of duly filled application form, along with all supporting documents, duly self-attested is 15th June 2022 by 17:30Hrs.
4. The Institute will not be responsible under any circumstances for any sort of postal lost/delay.
5. The Institute shall retain the applicant data for non-shortlisted candidates only for three months after the completion of recruitment process.
6. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and separate online application form.
7. Application form without relevant supporting enclosures shall be summarily rejected. No correspondence shall be entertained in this regard.
8. Candidates shall indicate two references of eminent persons in the field/profession, with full postal address, email, and telephone number, who may be contacted by the Institute for their recommendations.
9. The Institute has the right to set higher norms than minimum and areas of specialization while short-listing. Norms may not be uniform across the departments/ posts of the Institute and shall be binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.
10. The date for determining eligibility of candidates in every respect, i.e., qualifications, experience and age limit etc. shall be considered as on the closing date, i.e., the last date of the submission of online application form.
11. The requisite experience will be considered as per the extant Statutes.
12. The eligible candidates may be required to appear for test/presentation/seminar, in addition to facing the Selection Committee. No TA/DA will be paid for attending test/Interview.
13. Persons serving in Govt./ Semi Govt./PSUs/Universities/ Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the competent Authority of the organization serving, at the time of interview



otherwise they may not be allowed for interview. However, they can submit the advance copy of the application form.

14. Relevant Caste/Category certificates in prescribed format (as per attached Annexures) are required to be submitted at the time of written test / presentation / Interview, if shortlisted. No other certificate will be accepted as a sufficient proof.
15. The differently abled persons (PWD) shall be required to submit the Disability/Medical Certificate in the prescribed form (as per attached Annexures) issued by the competent medical authorities for the purpose of employment as per Government of India norms at the time of presentation/interview. Persons suffering from 40% of the disability or more shall only be eligible for the benefit of reservation under this category.
16. Original documents along with one set of self-attested copies will have to be produced at the time of interview for verification.
17. The applicants are advised/required to visit the Institute website [www.nitjsr.ac.in](http://www.nitjsr.ac.in) regularly. The list of candidates short listed for further participation in the selection process such as written test/presentation/interview will be displayed on the Institute website. The Institute in this regard shall make no separate communication/intimation.
18. Legal disputes, if any, with NIT Jamshedpur will be restricted within the jurisdiction of Jamshedpur only.
19. Three years cooling off period is required for the Candidate obtained their last degree from NIT Jamshedpur.
20. Candidate having degree in inter disciplinary branches/areas and eligible for teaching the interdisciplinary subject may also apply.
21. This being an advertisement governed by the Four Tier Flexible Recruitment Rules for NITs & IEST Shibpur, relevant instructions issued from MoE / BOG till the date of Interviews will be applicable on this advertisement.
22. Self-attested copies of the following Documents/certificates are required to be attached with printout of the Online Application Form, failing which the application would be summarily rejected.
  - i. A valid photo ID
  - ii. Proof of date of birth
  - iii. Category certificate for SC/ST or Category certificate for OBC (Non-Creamy Layer) obtained on or after 01/04/2022
  - iv. Category certificate for PWD (if applicable)
  - v. Academic records (Marks/Grade Cards and Certificates from SSLC/Matriculation onwards up to Ph.D.)
  - vi. Experience certificates
  - vii. Salary certificate/Pay Slip of current employment
  - viii. Publications (copy of first page of publications), patents and copyrights details
  - ix. Details of Workshops/Conferences/Short Term Programs organized

- x. Certificate of Training/Summer/Winter Schools attended
  - xi. Conferences/Workshops attended and presented papers
  - xii. Details of Sponsored and Consultancy Projects
  - xiii. Fellowship/Membership of Professional Bodies
  - xiv. Awards and Recognitions
  - xv. Testimonials
  - xvi. Other Relevant Certificates
  - xvii. SBI Bank Collect Payment Receipt (if applicable)
23. Those applicants who have applied earlier against advertisement no. NITJSR/REG/ADVT/CD/2019-20/365 Dated 04.06.2019 and NITJSR/REG/ADVT/CD/2019-20/585 Dated 17.08.2021 **MUST** update their application form online and resend hard copy of application form along with required documents. They need not to pay the application fee again wherever applicable.
24. OBC/SC/ST and differently abled persons (PWD) under Special Drive against Backlog who have applied earlier against advertisement No. NITJSR/ESS/CD/2021-22/1622, Dated 15th February 2022 may update their applications. They need not to pay the application fee again wherever applicable. The applicants need to apply online and submit the hardcopy of the application form along with self-certified testimonials through speed/registered post within specified date.

**NOTE-I:** Date of birth mentioned in Online Application Form is final. No subsequent request for change of date of birth will be considered.

**NOTE-II:** The Period of experience rendered by a candidate on part time basis, daily wages, Visiting/Guest faculty will not be counted while calculating the valid experience for short-listing the candidates for interview.

**Registrar**

THE NATIONAL INSTITUTES OF TECHNOLOGY (AMENDMENT)  
ACT, 2012

[Pt. 1. (1) of Amendment Act]

No. 28 OF 2012

An Act to amend to National Institutes of Technology Act, 2007

[7th June, 2012.]

An Act to declare *certain institutions of technology, science education and research* to be Institutions of national importance and to provide for instructions and research in branches of engineering, technology, management, education, sciences and arts and for the advancement of learning and dissemination of knowledge in such branches and for certain other matters connected with such institutions.

[Pt. 2 of Amendment Act of long title]

BE it enacted by Parliament in the 63<sup>rd</sup> Year of the Republic of India as follows:-

CHAPTER I

PRELIMINARY

1. (1) This Act may be called the *National Institutes of Technology, Science Education and Research Act; 2007.*

[Pt. 3 of Amendment Act]

Short title and commencement.

[Pt. 1. (2) of Amendment Act Dt. of Gazette notification is June 8, 2012]

(2) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint and different dates may be appointed for different provisions of this Act.

[Amendment of Section 1]

28 of 2012  
&  
Amendment  
of long title

2. Whereas the objects of the institutions mentioned in *the First Schedule and the Second Schedule* are such as to make them Institutions of national importance, it is hereby declared that each such Institute is an Institution of national importance.

Declaration of certain Institutions as Institutions of national importance

[Amendment of Section 2]

[Pt. 4 of the Amendment Act]

3. In this Act, unless the context otherwise requires,-

Definitions

[Amendment of Section 3]

[Pt. 5 of the Amendment Act]

- a) "Board", in relation to any Institute, means the Board of Governors thereof;
- b) "Chairperson" means the Chairperson of the Board;
- c) "Corresponding Institute", in relation to a society mentioned in column (2) of *the First Schedule and the Second Schedule*, means the Institute as specified in column (3) of *the First Schedule and the Second Schedule*;
- d) "Council" means the Council established under sub-section (1) of section 30; **or sub-section (1) of section 30A, as the case may be**;
- e) "Deputy Director", in relation to any Institute, means the Deputy Director thereof;
- f) "Director", in relation to any Institute, means the Director thereof;
- g) "Institute" means any of the Institutions mentioned in column (3) of *the First Schedule and the Second Schedule*;
- h) "notification" means a notification published in the Official Gazette;
- i) "prescribed" means prescribed by rules made under this Act;
- j) "Registrar", in relation to any Institute, means the Registrar thereof;
- k) "Schedule" means *the First Schedule and the Second Schedule* annexed to the Act;
- l) "Senate", in relation to any Institute, means the Senate thereof;
- m) "Society" means any of the societies registered under the Societies Registration Act, 1860 and mentioned in column (2) of *the First Schedule and the Second Schedule*;
- n) "Statutes" and "Ordinances", in relation to any Institute, means the Statutes and Ordinances of that Institute made under this Act.

21 of 1860

## CHAPTER II

### THE INSTITUTES

4. (1) Each of the Institutes mentioned in column (3) of *the First Schedule and the Second Schedule* shall be a body corporate having perpetual succession and a common seal and shall, by its name, sue and be sued. [Pt. 6 of the Amendment Act]
- (2) The body corporate constituting each of the said Institutes shall consist of a Chairperson, a Director and other members of the Board for the time being of the Institute. Incorporation of Institutes [Amendment of Section 4]
5. On and from the commencement of this Act,-
- (a) any reference to a society in any law, other than this Act, or in any contract or other instrument shall be deemed as a reference to the corresponding Institute;
- (b) all property, movable and immovable, of or belonging to a society shall vest in the corresponding Institute;
- (c) all the rights and liabilities of a society shall be transferred to, and be the rights and liabilities of the corresponding Institute; and
- (d) every person employed by a society, immediately before such commencement shall hold his office or service in the corresponding Institute for the same tenure, at the same remuneration and upon the same terms and conditions and with the same rights and privileges as to pension, leave, gratuity, provident fund and other matters as he would have held if this Act had not been passed, and shall continue to do so unless and until his employment is terminated or until such tenure, remuneration and terms and conditions are duly altered by the Statutes:
- Provided that if the alteration so made is not acceptable to such employee, his employment may be terminated by the Institute in accordance with the terms of contract with the employee or, if no provision is made therein in this behalf, on payment to him by the Institute, of compensation equivalent to three months' remuneration in the case of permanent employee and one month's remuneration in the case of other employee.
6. (1) Subject to the provisions of this Act, every Institute shall exercise the following powers and perform the following duties, namely:- [Pt. 7 of the Amendment Act]
- a) to provide for instruction and research in such branches of engineering and technology, management, education, sciences and arts, as the Institute may think fit, and for the advancement of learning and dissemination of knowledge in such branches;
- b) to hold examinations and grant degrees, diplomas and other academic distinctions or titles;
- c) to confer honorary degrees or other distinctions;
- d) to fix, demand and receive fees and other charges;
- e) to establish, maintain and manage halls and hostels for the residence of students;
- f) to supervise and control the residence and regulate the discipline of students of the Institute and to make arrangements for promoting their health, general welfare and cultural and corporate life;
- g) to provide for the maintenance of units of the National Cadet Corps for the students of the Institute;
- h) to institute academic and other posts with the prior approval of the Central Government, and to make appointments thereto excluding the *Director*;
- i) to frame Statutes and Ordinances and to alter, modify or rescind the same;
- j) to deal with any property belonging to or vested in the Institute in such manner as the Institute may deem fit for advancing the objects of the Institute;
- k) to receive gifts, grants, donations or benefactions from the Government and to receive bequests, donations and transfers of movable or immovable properties from testators, donors or transferors, as the case may be; Power of Institutes [Amendment of Section 6]

- l) to co-operate with educational or other institutions in any part of the world having objects wholly or partly similar to those of the Institute by exchange of teachers and scholars and generally in such manner as may be conducive to their common objects;
- m) to institute and award fellowships, scholarships, exhibitions, prizes and medals;
- n) to undertake consultancy in the areas or disciplines relating to the Institute; and
- o) to do all such things as may be necessary, incidental or conducive to the attainment of all or any of the objects of the Institute.
- (2) Notwithstanding anything contained in sub-section (1), an Institute shall not dispose of in any manner any immovable property without the prior approval of the Central Government.
7. (1) Every Institute shall be open to persons of either sex and of whatever race, creed, caste or class, and no test or condition shall be imposed as to religious belief or profession in admitting or appointing members, students, teachers or workers or in any other connection whatsoever.
- (2) No bequest, donation or transfer of any property shall be accepted by any Institute, which in the opinion of the Council involves conditions or obligations opposed to the spirit and object of this section.
8. All teaching at each of the Institutes shall be conducted by or in the name of the Institute in accordance with the Statutes and Ordinances made in this behalf.
9. (1) The President of India shall be the Visitor of every Institute.
- (2) The Visitor may appoint one or more persons to review the work and progress of any Institute and to hold inquiries into the affairs thereof and to report thereon in such manner as the Visitor may direct.
- (3) Upon receipt of any such report, the Visitor may take such action and issue such directions as he considers necessary in respect of any of the matters dealt with in the report and the Institute shall be bound to comply with such directions within reasonable time.
10. The following shall be the authorities of an Institute, namely:
- (a) a Board of Governors;
- (b) a Senate; and
- (c) such other authorities as may be declared by the Statutes to be the authorities of the Institute.
11. The Board of every *Institute mentioned in the First Schedule* shall consist of the following members, namely:-
- (a) the Chairperson to be nominated by the Visitor;
- (b) the Director, ex officio;
- (c) two persons not below the rank of the Joint Secretary to the Government of India to be nominated by the Central Government from amongst persons dealing with technical education and finance;
- (d) two persons to be nominated by the Government of the State in which the Institute is situated, from amongst persons, who, in the opinion of that Government, are technologists or industrialists of repute;
- (e) two persons, at least one of whom shall be a woman, having special knowledge or practical experience in respect of education, engineering or science to be nominated by the *Council*;
- (f) one professor and one assistant professor or a lecturer of the Institute to be nominated by the Senate.
- (g) *the Director of the Indian Institute of Technology in whose zone the Institute is located, or his nominee, not below the rank of a Professor.*

Institutes to be open to all races, creeds and classes

Teaching at Institutes.

Visitor

Authorities of Institutes

[Pt. 8 of the Amendment Act]

Board of Governors

[ NITs ]

[Amendment of Section 11]



- 11 A. The Board of every Institute mentioned in the Second Schedule shall consist of the following members, namely:-**
- [Pt. 9 of the Amendment Act]
- (a) the Chairperson to be nominated by the Visitor;**
- (b) Secretary, Department of Higher Education, Government of India, or his nominee not below the rank of the Joint Secretary to the Government of India, ex officio;**
- (c) Director of the Institute, ex officio;**
- (d) Director of Indian Institute of Science, Bangalore, ex officio;**
- (e) Director of one of the Indian Institutes of Technology, to be nominated by the Central Government;**
- (f) two Secretaries to the Government of India, to be nominated by the Central Government representing its Scientific or Industrial Ministries;**
- (g) Chief Secretary of the State in which the Institute is located, or his nominee not below the rank of the Joint Secretary to the Government of India, ex officio;**
- (h) two professors of the Institute to be nominated by the Senate;**
- (i) two eminent scientists, to be nominated by the Council, having special knowledge or practical experience in respect of education, engineering or science, one of whom shall be a woman; and**
- (j) Financial Advisor, Ministry of Human Resource Development, ex officio;**
- [IISERs]**
- Insertion of new section 11A.
- Board of Institutes of Second Schedule
- 12. Save as otherwise provided in this section,-**
- a) the term of office of the Chairperson or other members of the Board shall be three years from the date of his nomination;
- b) the term of office of an *ex officio* member shall continue so long as he holds the office by virtue of which he is a member;
- c) the term of office of a member nominated under clause (f) of section 11 **and clause (h) of section 11A** shall be two years from the date of his nomination;
- d) a casual vacancy shall be filled up in accordance with the provisions of section 11 **or section 11A, as the case may be;**
- e) the term of office of a member nominated to fill a casual vacancy shall continue for the remainder of the term of the member in whose place he has been nominated;
- f) the member of the Board shall be entitled to such allowances, if any, from the Institute as may be provided for in the Statutes but no member other than the members referred to in clauses (b) and (f) of section 11 **and clauses (c) and (h) of section 11A** shall be entitled to any salary by reason of this clause.
- [Pt. 10 of the Amendment Act]
- [Amendment of Section 12]
- Term of office of, vacancies among, and allowances payable to, members of Board
- [IISERs]**
- Powers and functions of Board
- 13. (1) Subject to the provisions of this Act, the Board of every Institute shall be responsible for the general superintendence, direction and control of the affairs of the Institute and shall exercise all the powers of the Institute not otherwise provided for by this Act, the Statutes and the Ordinances, and shall have the power to review the acts of the Senate.**
- (2) Without prejudice to the provisions of sub-section (1), the Board of every Institute shall,-
- a) take decisions on questions of policy relating to the administration and working of the Institute;
- b) institute courses of study at the Institute;
- c) make Statutes;
- d) institute and appoint persons to academic as well as other posts in the Institute;
- e) consider and modify or cancel Ordinances;
- f) consider and pass resolutions on the annual report, the annual accounts and the budget estimates of the Institute for the next financial year as it thinks fit and submit them to the Council together with a statement of its development plans;
- g) exercise such other powers and perform such other duties as may be conferred or imposed upon it by this Act or the Statutes;

- (3) The Board shall have the power to appoint such committees, as it considers necessary for the exercise of its powers and the performance of its duties under this Act.
14. The Senate of every Institute shall consist of the following persons, namely:-  
 (a) the Director, *ex officio*, who shall be the Chairman of the Senate;  
 (b) the Deputy Director, *ex officio*;  
 (c) the Professors appointed or recognised as such by the Institute for the purpose of imparting instructions in the Institute;  
 (d) three persons, one of whom shall be a woman, not being employees of the Institute, to be nominated by the Chairperson in consultation with the Director, from amongst educationists of repute, one each from the field of science, engineering and humanities; and  
 (e) such other members of the staff as may be laid down in the Statutes. Senate
15. Subject to the provisions of this Act, the Statutes and the Ordinances, the Senate of an Institute shall have the control and general regulation, and be responsible for the maintenance of standards of instruction, education and examination in the Institute and shall exercise such other powers and perform such other duties as may be conferred or imposed upon it by the Statutes. Functions of Senate
16. (1) The Chairperson shall ordinarily preside at the meetings of the Board and at the Convocations of the Institute.  
 (2) It shall be the duty of the Chairperson to ensure that the decisions taken by the Board are implemented.  
 (3) The Chairperson shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes. Chairperson of Board
17. (1) The **Director** of an Institute shall be appointed by the Visitor, on such terms and conditions of service and on the recommendations of a Selection Committee constituted by him in such manner, as may be prescribed by the Statutes. [Pt. 11 of the Amendment Act]  
 [Amendment of Section 17]  
 (2) The Director shall be the principal academic and executive officer of the Institute and shall be responsible for the proper administration of the Institute and for the imparting of instruction and maintenance of discipline therein.  
 (3) The Director shall submit annual reports and accounts to the Board.  
 (4) The Director shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes or Ordinances.  
 (5) ***The Deputy Director of every Institute shall be appointed in such manner and on such terms and conditions as may be laid down by the Statutes and shall exercise such powers and perform such duties as may be assigned to him by this Act or the Statutes or by the Director.*** Director and Deputy Director
18. (1) The Registrar of every Institute shall be appointed on such terms and conditions as may be laid down by the Statutes and shall be the custodian of records, the common seal, the funds of the Institute and such other property of the Institute as the Board shall commit to his charge.  
 (2) The Registrar shall act as the Secretary of the Board, Senate and such committees as may be prescribed by the Statutes.  
 (3) The Registrar shall be responsible to the Director for the proper discharge of his functions.  
 (4) The Registrar shall exercise such other powers and perform such other duties as may be assigned to him by this Act or the Statutes or by the Director. Registrar
19. The powers and duties of authorities and officers other than those mentioned above shall be determined by the Statutes. Other authorities and officers
20. For the purpose of enabling the Institutes to discharge their functions efficiently under this Act, the Central Government may, after due appropriation made by Parliament by law in this Grants by Central Government.

behalf, pay to every Institute in each financial year such sums of money and in such manner as it may think fit.

21. (1) Every Institute shall maintain a Fund to which shall be credited,-  
(a) all moneys provided by the Central Government;  
(b) all fees and other charges received by the Institute;  
(c) all moneys received by the Institute by way of grants, gifts, donations, benefactions, bequests or transfers; and  
(d) all moneys received by the Institute in any other manner or from any other source.
- (2) All moneys credited to the Fund of every Institute shall be deposited in such banks or invested in such manner as the Institute may, with the approval of the Central Government, decide.
- (3) The Fund of every Institute shall be applied towards meeting the expenses of the Institute including expenses incurred in the exercise of its powers and discharge of its duties under this Act.
22. (1) Every Institute shall maintain proper accounts and other relevant records and prepare an annual statement of accounts including the balance sheet in such form as may be specified by notification, by the Central Government in consultation with the Comptroller and Auditor-General of India.
- (2) The accounts of every Institute shall be audited by the Comptroller and Auditor-General of India and any expenditure incurred by him in connection with such audit shall be payable by the Institute to the Comptroller and Auditor-General of India.
- (3) The Comptroller and Auditor-General of India and any person appointed by him in connection with the audit of the accounts of any Institute shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General of India has in connection with the audit of the Government accounts, and, in particular shall have the rights to demand the production of books, accounts, connected vouchers and other documents and papers and to inspect the offices of the Institute.
- (4) The accounts of every Institute as certified by the Comptroller and Auditor-General of India or any other person appointed by him in this behalf together with the audit report thereon shall be forwarded annually to the Central Government and that Government shall cause the same to be laid before each House of Parliament in accordance with such procedure as may be laid down by the Central Government.
23. Every Institute shall constitute for the benefit of its employees such provident or pension fund or provide such insurance scheme as it may deem fit in such manner and subject to such conditions as may be prescribed by the Statutes.
24. All appointments of the staff of every institute, except that of the *Director* shall be made in accordance with the procedure laid down in the Statutes, by-
- (a) the Board, if the appointment is made on the academic staff in the post of Lecturer or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for which exceeds rupees ten thousand five hundred;
- (b) the Director, in any other case.
25. Subject to the provisions of this Act, the Statutes may provide for all or any of the following matters, namely:-
- a) the conferment of honorary degrees;
- b) the formation of departments of teaching;
- c) the fees to be charged for courses of study in the Institute and for admission to the examinations of degrees and diplomas of the Institute;
- d) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- e) the term of office and the method of appointment of officers of the Institute;
- f) the qualifications of teachers of the Institute;

Fund of Institute

Accounts and audit

Pension and provident fund.

[Pt. 12 of the Amendment Act]

[Amendment of Section 24]  
Appointments.

Statutes

- g) the classification, the method of appointment and the determination of the terms and conditions of service of teachers and other staff of the Institute;
  - h) the constitution of pension, insurance and provident funds for the benefit of the officers, teachers and other staff of the Institute;
  - i) the constitution, powers and duties of the authorities of the Institute;
  - j) the establishment and maintenance of halls and hostels;
  - k) the conditions of residence of students of the Institute and the levying of fees for residence in the halls and hostels and of other charges;
  - l) the allowances to be paid to the Chairperson and members of the Board;
  - m) the authentication of the orders and decisions of the Board; and
  - n) the meetings of the Board, the Senate, or any Committee, the quorum at such meetings and the procedure to be followed in the conduct of their business.
- 26.** (1) The first Statutes of each Institute shall be framed by the Central Government with the prior approval of the Visitor and a copy of the same shall be laid as soon as may be before each House of Parliament. Statutes how made
- (2) The Board may, from time to time, make new or additional Statutes or may amend or repeal the Statutes in the manner provided in this section.
- (3) Every new Statute or addition to the Statutes or any amendment or repeal of Statutes shall require the previous approval of the Visitor who may grant assent or withhold assent or remit it to the Board for consideration.
- (4) A new Statute or a Statute amending or repealing an existing Statute shall have no validity unless it has been assented to by the Visitor.
- 27.** Subject to the provisions of this Act and the Statutes, the Ordinances of every Institute may provide for all or any of the following matters, namely:- Ordinances
- (a) the admission of the students to the Institute;
  - (b) the courses of study to be laid down for all degrees and diplomas of the Institute;
  - (c) the conditions under which students shall be admitted to the degree or diploma courses and to the examinations of the Institute, and shall be eligible for degrees and diplomas;
  - (d) the conditions of award of the fellowships, scholarships, exhibitions, medals and prizes;
  - (e) the conditions and mode of appointment and duties of examining bodies, examiners and moderators;
  - (f) the conduct of examinations;
  - (g) the maintenance of discipline among the students of the Institute; and
  - (h) any other matter which by this Act or the Statutes is to be or may be provided for by the Ordinances.
- 28.** (1) Save as otherwise provided in this section, Ordinances shall be made by the Senate. Ordinances how made
- (2) All Ordinances made by the Senate shall have effect from such date as it may direct, but every Ordinance so made shall be submitted, as soon as may be, to the Board and shall be considered by the Board at its next meeting.
- (3) The Board shall have power by resolution to modify or cancel any such Ordinance and such Ordinance shall from the date of such resolution stand modified accordingly or cancelled, as the case may be.
- 29.** (1) Any dispute arising out of a contract between an Institute and any of its employees shall, at the request of the employee concerned or at the instance of the Institute be referred to a Tribunal of Arbitration consisting of one member appointed by the Institute, one member nominated by the employee, and an umpire appointed by the Visitor. Tribunal of Arbitration
- (2) The decision of the Tribunal shall be final and shall not be questioned in any court.
- (3) No suit or proceeding shall lie in any court in respect of any matter, which is required by sub-section (1) to be referred to the Tribunal of Arbitration.
- (4) The Tribunal of Arbitration shall have power to regulate its own procedure.
- (5) Nothing in any law for the time being in force relating to arbitration shall apply to arbitrations under this section.

## CHAPTER III

### THE COUNCIL

30. (1) With effect from such date as the Central Government may, by notification, specify in this behalf, there shall be established for all the Institutes specified in column (3) of the *First Schedule*, a central body to be called the Council. [Pt. 13 of the Amendment Act]
- (2) The Council shall consist of the following members, namely:- [Amendment of Section 30]
- a) the Minister in charge of the Ministry or Department of the Central Government having administrative control of the technical education, *ex officio*, as Chairman;
  - b) the Secretary to the Government of India in charge of the Ministry or Department of the Central Government having administrative control of the technical education, *ex officio*, as Vice-Chairman;
  - c) the Chairperson of every Board, *ex officio*;
  - d) the Director of every Institute, *ex officio*;
  - e) the Chairman, University Grants Commission, *ex officio*;
  - f) the Director General, Council of Scientific and Industrial Research, *ex officio*;
  - g) four Secretaries to the Government of India, to represent the Ministries or Departments of the Central Government dealing with biotechnology, atomic energy, information technology and space, *ex officio*;
  - h) the Chairman, All India Council for Technical Education, *ex officio*;
  - i) not less than three, but not more than five persons to be nominated by the Visitor, at least one of whom shall be a woman, having special knowledge or practical experience in respect of education, industry, science or technology;
  - j) three members of Parliament, of whom two shall be chosen by the House of the People and one by the Council of States:
- Provided that the office of member of the Council shall not disqualify its holder for being chosen as or for being, a member of either House of Parliament;
- k) two Secretaries to the State Government, from amongst the Ministries or Departments of that Government dealing with technical education where the Institutes are located, *ex officio*;
  - l) Financial Advisor, dealing with the Human Resource Development Ministry or Department of the Central Government, *ex officio*;
  - m) one officer not below the rank of Joint Secretary to the Government of India in the Ministry or Department of Central Government having administrative control of the Technical Education, *ex officio*, as Member-Secretary.
- Establishment of Council
- 30A. (1) *With effect from such date as the Central Government may, by notification, specify in this behalf, there shall be established for all the Institutes specified in column 3 of the Second Schedule, a central body to be called the Council.* [Pt. 14 of the Amendment Act]
- (2) *The Council under sub-section (1) shall consist of the following members, namely:-*
- (a) the Minister in charge of the Ministry or Department of the Central Government having administrative control of the technical education, ex officio, Chairman;*
  - (b) the Secretary to the Government of India in charge of the Ministry or Department of the Central Government having administrative control of the technical education, ex officio, Vice-Chairman;*
  - (c) the Chairperson of every Board of the Institutes mentioned in the Second Schedule, ex officio;*
  - (d) the Director of every Institute mentioned in the Second Schedule, ex officio;*
  - (e) the Chairman, University Grants Commission, ex officio;*
  - (f) the Director General, Council of Scientific and Industrial Research, ex officio;*
  - (g) four Secretaries to the Government of India to represent the Ministries or Departments of the Central Government dealing with bio-technology, atomic*
- Insertion of new section 30 A.  
Establishment of Council for the Institutes of Second Schedule



*energy, information technology and space, ex officio;*

*(h) the Chairman, Defence Research and Development Organisation, ex officio;*

*(i) not less than three, but not more than five persons to be nominated by the Visitor, at least one of whom shall be a woman, having special knowledge or practical experience in respect of education, industry, science or technology;*

*(j) three members of Parliament, of whom two shall be chosen by the House of the People and one by the Council of States:*

*Provided that the office of member of the Council shall not disqualify its holder for being chosen as or for being, a member of either House of Parliament;*

*(k) two Secretaries to the State Government, from amongst the Ministries or Departments of that Government dealing with technical education where the Institute is located, ex officio;*

*(l) Financial Adviser, dealing with the Human Resource Development Ministry or Departments of that Government dealing with technical education where the Institute is located, ex officio; and*

*(m) one officer not below the rank of the Joint Secretary to the Government of India in the Ministry or Department of the Central Government having administrative control of the scientific or technical education, ex officio, Member-Secretary".*

31. (1) The terms of office of a member shall be three years from the date of notification: Provided that the term of office of an *ex officio* member shall continue so long as he holds office by virtue of which he is such a member. [Pt. 15 of the Amendment Act]
- (2) The term of office of a member elected under clause (j) of sub-section (2) of section 30 **and clause (j) of sub-section (2) of section 30A** shall expire as soon as he ceases to be member of the House, which elected him. Term of office of, vacancies among, and allowances payable to members of Council
- (3) The term of office of a member nominated or elected to fill a causal vacancy shall continue for the remainder of the term of the member in whose place he has been appointed. [Amendment of section 31]
- (4) Notwithstanding anything contained in this section an outgoing member shall, unless the Central Government otherwise directs, continue in office until another person is appointed as a member in his place.
- (5) The members of the Council other than *ex officio* member shall be paid such travelling and other allowances as may be prescribed.
32. (1) It shall be the general duty of the Council to co-ordinate the activities of all the Institutes. Functions of Council
- (2) Without prejudice to the provisions of sub-section (1), the Council shall perform the following functions, namely:
- (a) to advise on matters relating to the duration of the courses, the degrees and other academic distinctions to be conferred by the Institutes, admission standards and other academic matters;
- (b) to lay down policy regarding cadres, methods of recruitment and conditions of service of employees, institution of scholarships and freeships, levying of fees and other matters of common interest;
- (c) to examine the development plans of each Institute and to approve such of them as are considered necessary and also to indicate broadly the financial implications of such approved plans;
- (d) to advise the Visitor, if so required, in respect of any function to be performed by him under this Act; and
- (e) to perform such other functions as are assigned to it by or under this Act.
33. (1) The Chairman of the Council shall ordinarily preside at the meetings of the Council: Provided that, in his absence, the Vice-Chairman of the Council shall preside at the meetings of the Council. Chairman of Council
- (2) It shall be the duty of the Chairman of the Council to ensure that the decisions taken by the Council are implemented.

- (3) The Chairman shall exercise such other powers and perform such other duties as are assigned to him by this Act.
- (4) The Council shall meet once in every year and follow such procedure in its meetings as may be prescribed.
- 34.** (1) The Central Government may, by notification, make rules to carry out the purposes of this Chapter.
- (2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:
- (a) the travelling and other allowances payable to members of the Council under sub-section (5) of section 31; and
- (b) the procedure to be followed in the meetings of the council under sub-section (4) of section 33.
- (3) Every rule made by the Central Government under this Chapter shall be laid, as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- CHAPTER IV  
MISCELLANEOUS**
- 35.** No act of the Council, or any Institute or Board or Senate or any other body set up under this Act or the Statutes, shall be invalid merely by reason of-
- (a) any vacancy or defect in the constitution thereof, or
- (b) any defect in the election, nomination or appointment of a person acting as a member thereof, or
- (c) any irregularity in its procedure not affecting the merits of the case.
- 36.** (1) If any difficulty arises in giving effect to the provisions of this Act the Central Government may, by order published in the Official Gazette, make such provisions not inconsistent with the provisions of this Act as may appear to it to be necessary or expedient for removing the difficulty:
- Provided that no such order shall be made after the expiry of a period of two years from the date on which this Act receives the assent of the President.
- (2) Every order made under this section shall, as soon as may be after it is made, be laid before each House of Parliament.
- 36A** (1) If any difficulty arises in giving effect to the provisions of the National Institutes of Technology (Amendment) Act, 2012, the Central Government may, by order published in the Official Gazette, make such provisions not inconsistent with the provisions of this Act as may appear to it to be necessary or expedient for removing the difficulty:
- Provided that no such order shall be made after the expiry of a period of two years from the date of commencement of this Act.
- (2) Every order made under this section shall, as soon as may be after it is made, be laid before each House of Parliament.
- 37.** Notwithstanding anything contained in this Act-
- (a) the Board of Governors of every Institute *mentioned in the First Schedule* functioning as such immediately before the commencement of this Act shall continue to so function until a new Board is constituted for that Institute under this Act, but on the constitution of a new Board under this Act, the member of the Board holding office before such constitution shall cease to hold office;

Power to make rules in respect of matters in this Chapter

Acts and proceedings not to be invalidated by vacancies, etc.

Power to remove difficulties

[Pt. 18 of the Amendment Act]

[Pt. 16 of the Amendment Act]

Transitional provisions

(b) every Senate constituted in relation to every Institute before the commencement of this Act shall be deemed to be the Senate constituted under this Act until a Senate is constituted under this Act for that Institute but on the constitution of new Senate under this Act, the members of the Senate holding office before such constitution shall cease to hold office.

*(c) recruitment process and disciplinary proceedings, which had commenced before the commencement of the National Institutes of Technology (Amendment) Act, 2012, shall be completed, mutatis mutandis, in accordance with the relevant provisions in force immediately before such commencement.*

*Explanation.-Recruitment process for a post may be taken to have commenced from the date of publication of the advertisement inviting application for the post, and disciplinary proceedings against an employee of the Institute may be taken to have commenced on the date of issue of charge sheet for major penalty or show cause notice for minor penalty to such employee;*

*(d) all matters, which are meant to be provided through Statutes and Ordinances under sections 25 and 27, respectively, shall, till such Statutes and Ordinances are made, be governed, mutatis mutandis, by the corresponding provisions in force immediately before the commencement of this Act.*

**37A** Notwithstanding anything contained in this Act-

(a) the Board of every Institute specified in the Second Schedule functioning as such immediately before the commencement of this Act shall continue to so function until a new Board is constituted for that Institute under this Act, but on the constitution of a new Board under this Act, members of the Board holding office before such constitution shall cease to hold office;

(b) every Senate constituted in relation to every Institute before the commencement of this Act shall be deemed to be the Senate constituted under this Act unless a Senate is constituted under this Act for that Institute but on the constitution of new Senate under this Act, members of the Senate holding office before such constitution shall cease to hold office.

[Pt. 17 of the Amendment Act]

Transitional Provisions in respect of Institutes of Second Schedule

**37B** The Schedule to the principal Act shall be numbered as the First Schedule and in the First Schedule as so numbered, after Sl. No. 20 and the entries relating thereto, the following shall be inserted, namely:-

[Pt. 19 of the Amendment Act]

#### THE FIRST SCHEDULE

[See sections 3 (g), (m) and 4 (1)]

Sl. No.	LIST OF CENTRAL INSTITUTIONS INCORPORATED INTO THE ACT	
	Society	Corresponding Institute
1	2	3
1.	Motilal Nehru National Institute of Technology, Allahabad Society	Motilal Nehru National Institute of Technology, Allahabad.
2.	Maulana Azad National Institute of Technology, Bhopal Society	MaulanaAzad National Institute of Technology, Bhopal.
3.	National Institute of Technology, Calicut Society	National Institute of Technology, Calicut.
4.	National Institute of Technology, Durgapur Society	National Institute of Technology, Durgapur.
5.	National Institute of Technology, Hamirpur Society	National Institute of Technology, Hamirpur.
6.	Malaviya National Institute of Technology, Jaipur Society	Malaviya National Institute of Technology, Jaipur.

7.	Dr. B.R. Ambedkar National Institute of Technology, Jalandhar Society	Dr. B.R. Ambedkar National Institute of Technology, Jalandhar.
8.	National Institute of Technology, Jamshedpur Society	National Institute of Technology, Jamshedpur.
9.	National Institute of Technology, Kurukshetra Society	National Institute of Technology, Kurukshetra.
10.	Visvesvaraya National Institute of Technology, Nagpur Society	Visvesvaraya National Institute of Technology, Nagpur.
11.	National Institute of Technology, Patna Society	National Institute of Technology, Patna.
12.	National Institute of Technology, Rourkela Society	National Institute of Technology, Rourkela.
13.	National Institute of Technology, Silchar Society	National Institute of Technology, Silchar.
14.	National Institute of Technology, Srinagar Society	National Institute of Technology, Srinagar.
15.	Sardar Vallabhbhai National Institute of Technology, Surat Society	Sardar Vallabhbhai National Institute of Technology, Surat.
16.	National Institute of Technology Karnataka, Surathkal Society	National Institute of Technology Karnataka, Surathkal.
17.	National Institute of Technology, Tiruchirappalli Society	National Institute of Technology, Tiruchirappalli.
18.	National Institute of Technology, Warangal Society	National Institute of Technology, Warangal.
19.	National Institute of Technology, Raipur Society	National Institute of Technology, Raipur.
20.	National Institute of Technology, Agartala Society	National Institute of Technology, Agartala.
21.	National Institute of Technology, Goa, Society	National Institute of Technology, Goa.
22.	National Institute of Technology, Puducherry Society	National Institute of Technology, Puducherry.
23.	National Institute of Technology, Delhi Society	National Institute of Technology, Delhi.
24.	National Institute of Technology, Sumari (Srinagar), Uttarakhand Society	National Institute of Technology, Uttarakhand.
25.	National Institute of Technology, Sohra (Meghalaya) Society	National Institute of Technology, Meghalaya.
26.	National Institute of Technology, Mizoram Society	National Institute of Technology, Mizoram.
27.	National Institute of Technology, Manipur Society	National Institute of Technology, Manipur.
28.	National Institute of Technology, Nagaland Society	National Institute of Technology, Nagaland.
29.	National Institute of Technology, Arunachal Pradesh Society	National Institute of Technology, Arunachal Pradesh.
30.	National Institute of Technology, Sikkim	National Institute of Technology, Sikkim."

(2) After the First Schedule as so numbered, the following Schedule shall be inserted, namely:-

"THE SECOND SCHEDULE

[See sections 3(g), (m), 4(1) and II A]

LIST OF INDIAN INSTITUTES OF SCIENCE EDUCATION AND RESEARCH

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Sl. No.	Society	Corresponding Institute
1	2	3
1.	Indian Institute of Science Education and Research, Kolkata Society	Indian Institute of Science Education and Research, Kolkata.
2.	Indian Institute of Science Education and Research, Pune Society	Indian Institute of Science Education and Research, Pune.
3.	Indian Institute of Science Education and Research, Mohali Society	Indian Institute of Science Education and Research, Mohali.
4.	Indian Institute of Science Education and Research, Bhopal Society	Indian Institute of Science Education and Research, Bhopal.
5.	Indian Institute of Science Education and Research, Thiruvananthapuram Society	Indian Institute of Science Education and Research, Thiruvananthapuram."

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V. K. BHASIN,  
*Secretary to the Govt. of India.*





# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 651]

नई दिल्ली, सोमवार, जुलाई 24, 2017/श्रावण 2, 1939

No. 651]

NEW DELHI, MONDAY, JULY 24, 2017/ SRAVANA 2, 1939

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

- (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।  
(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।
- राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।”।

- मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे;”।



## 4. मूल परिनियमों के परिनियम 10 में,—

(क) उप परिनियम (1) के खंड (5) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(5) रजिस्ट्रार, पदेन, सदस्य-सचिव :

परंतु पूर्वोक्त के अतिरिक्त अध्यक्ष किसी विशेषज्ञ को विशेष आमंत्रिती के रूप में आमंत्रित कर सकेगा, तथापि, विशेष आमंत्रिती को मत देने का अधिकार नहीं होगा ;”।

(ख) उप परिनियम (2) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(2) सभी वित्तीय प्रस्तावों को विचारण और अनुमोदन के लिए बोर्ड के समक्ष रखने से पूर्व वित्तीय समिति के समक्ष रखा जाएगा ;”।

(ग) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(3) वित्तीय समिति साधारणतया वर्ष में अधिमानतः शासक बोर्ड की बैठक से पूर्व चार बैठकें करेगी ;”।

(घ) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(4) वित्त समिति की बैठक के लिए वित्त समिति के चार सदस्य गणपूर्ति होंगे ;”।

(ङ) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(5) अध्यक्ष वित्त समिति की बैठकों की अध्यक्षता करेगा और उसकी अनुपस्थिति में निदेशक बैठकों की अध्यक्षता करेगा ;”।

(च) उप परिनियम (6) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(6) बैठक की सूचना, एजेंडा में मदों को सम्मिलित करने और कार्यवृत्त की पुष्टि के संबंध में इन पहले परिनियमों के उपबंध बोर्ड की बैठकों को जहां तक व्यवहार्य हों, लागू होंगे, उनका वित्त समिति की बैठकों के संबंध में अनुसरण किया जाएगा ;”।

(छ) उप परिनियम (7) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(7) वित्त समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष रखी जाएगी ;”।

## 5. मूल परिनियमों के परिनियम 11 के खंड (2) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(2) बोर्ड या निदेशक की पहल पर या स्व-प्रेरणा से संस्थान को प्रभावित करने वाले किन्हीं वित्तीय प्रस्तावों या मुद्दों पर बोर्ड को अपने विचार बताएगा और अपनी सिफारिशें करेगा ।”।

## 6. मूल परिनियमों के परिनियम 12 में,—

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(ii) केंद्रीय सरकार के मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती और मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों के वित्त से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती पदेन-सदस्य ।”।

(ख) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—



“(3) चार सदस्य भवन और संकर्म समिति की बैठक में गणपूर्ति होंगे।”।

(ग) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(5) भवन और संकर्म समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष वित्त समिति की विनिर्दिष्ट प्रस्ताव या प्रस्तावों पर, जिस पर बोर्ड का अनुमोदन अपेक्षित हो, पर सिफारिशों के साथ बोर्ड के समक्ष रखी जाएगी।”।

7. मूल परिनियमों के परिनियम 13 में,--

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(ii) संस्थान के अनुमोदित बजटीय उपबंधों के भीतर गौण संकर्म और मरम्मत तथा अनुरक्षण के संबंध में संकर्मों के लिए आवश्यक प्रशासनिक अनुमोदन और व्यय की मंजूरी देने की शक्ति होगी तथा बोर्ड व्यय की मात्रा के निबंधनों में गौण संकर्म और गौण मरम्मत तथा अनुरक्षण को परिभाषित करेगा ;”।

(ख) उप परिनियम (1) के खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(iii) भवनों और अन्य पूंजी संकर्मों, गौण संकर्मों, मरम्मत, अनुरक्षण और सदृश की लागत के आकलनों को तैयार करवाएगा। भवन और संकर्म समिति गौण संकर्मों, गौण मरम्मत और अनुरक्षण के लागत आकलन का अनुमोदन करेगी।”।

(ग) उप परिनियम (1) के खंड (v) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(v) वह समुचित ठेकेदारों को सूचीबद्ध करने और निविदाओं को स्वीकार करने के लिए उत्तरदायी होगी और उसे संस्थान के संकायाध्यक्ष (पीएंडडी) द्वारा सम्यक्तः सिफारिश किए गए विभागीय संकर्मों, जहां आवश्यक हो, के लिए निदेश देने की शक्ति होगी।”।

8. मूल परिनियमों के परिनियम 14 में,--

(क) खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(ii) उसे सिवाय संस्थान के निदेशक के कर्मचारिवृंद के सदस्यों को प्रशिक्षण पर या अनुदेश के पाठ्यक्रम में समय-समय पर बोर्ड द्वारा अधिकथित निबंधनों और शर्तों के अधीन रहते हुए भारत से बाहर भेजने की शक्ति होगी और निदेशक के भारत से बाहर के भ्रमण को अध्यक्ष, राष्ट्रीय प्रौद्योगिक संस्थान परिषद् द्वारा अनुमोदित किया जाएगा ;”।

(ख) खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(iii) वह केंद्रीय सरकार की ओर से संस्थान और निदेशक के बीच सेवा की संविदा का निष्पादन करेगा किंतु वह ऐसी संविदा के अधीन किसी बात के लिए वैयक्तिक रूप से उत्तरदायी नहीं होगा ; और”।

9. मूल परिनियमों के परिनियम 17 में,--

(क) उप परिनियम (1) के स्थान पर निम्नलिखित परिनियम रखा जाएगा, अर्थात् :--

“(1) संस्थान के निदेशक की नियुक्ति कुलाध्यक्ष द्वारा कम से कम पांच सदस्यों से मिलकर बनने वाली खोजबीन-सह-चयन समिति की सिफारिश पर की जाएगी। परिषद् का अध्यक्ष उसका अध्यक्ष होगा और उच्चतर शिक्षा विभाग का सचिव या उसका प्रतिनिधि राष्ट्रीय और अंतर्राष्ट्रीय स्तर पर तकनीकी शिक्षा के क्षेत्र में अनुभव रखने वाले तीन अन्य विशेषज्ञों के अतिरिक्त उसका एक सदस्य होगा।”।



(ख) उप परिनियम (16) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

“(17) संस्थान के निदेशक की अनुशासनिक शक्तियों का विनिश्चय समय-समय पर संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान के शासक बोर्ड द्वारा किया जाएगा।”।

10. मूल परिनियमों के परिनियम 18 के उप परिनियम (1) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(1) उपनिदेशक की नियुक्ति राष्ट्रीय प्रौद्योगिकी संस्थानों के पहले परिनियम के परिनियम 23(5)(क) के अधीन उपबंधों के निबंधनों में गठित चयन समिति की सिफारिशों पर बोर्ड द्वारा की जाएगी”।

11. परिनियम 21 के उप परिनियम (2) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

“(3) रजिस्ट्रार के कार्य निष्पादन का पुनर्विलोकन एक वर्ष की सेवा पर बोर्ड द्वारा गठित की जाने वाली समिति द्वारा किया जाएगा।”।

12. मूल परिनियमों के परिनियम 23 में,—

(क) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(3) संस्थान में नियुक्तियों के प्रयोजन के लिए परिषद् या केंद्रीय सरकार द्वारा यथा अनुमोदित नियम लागू होंगे।”।

(ख) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(4) चयन समिति का, संस्थान के अधीन पदों को विज्ञापन या संस्थान के कर्मचारिवृंद के सदस्यों में से प्रोन्नति द्वारा भरने के लिए (संविदा के आधार पर पदों से भिन्न अन्य) ऐसी रीति में गठन किया जाएगा, जो केंद्रीय सरकार या बोर्ड द्वारा समय-समय पर अध्यादेशों द्वारा अधिकथित किए जाएं।”।

(ग) उप परिनियम (5) के खंड (क) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(क) शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति या पदोन्नति के लिए अर्हता और अन्य निबंधन और शर्तें वे होंगी, जो अनुसूची 'ड' में विनिर्दिष्ट की जाएंगी और चयन समिति, शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति की सिफारिश करने के लिए निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् :--

- |   |           |
|---|-----------|
| (1) निदेशक या उप निदेशक   | - अध्यक्ष |
| (2) कुलाध्यक्ष का नामनिर्देशिती   | - सदस्य   |
| (3) बोर्ड में दो नामनिर्देशिती, जिनमें से एक बोर्ड के सदस्य से भिन्न एक विशेषज्ञ होगा | - सदस्य   |
| (4) संस्थान के बाहर से सीनेट द्वारा नामनिर्दिष्ट किए जाने वाला एक विशेषज्ञ            | - सदस्य   |
| (5) संबंधित विभाग का अध्यक्ष (उप निदेशक और प्रोफेसर के पद से भिन्न के लिए)            | - सदस्य   |

(घ) उप परिनियम (5) के खंड (घ) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--



“(घ) ज्येष्ठ प्रशासनिक और अन्य तुलनीय पद, जिनका वेतनमान सहायक प्रोफेसर और उससे ऊपर है, के लिए चयन समिति निम्नलिखित से मिलकर बनेगी, अर्थात् :--

- |   |           |
|---|-----------|
| (1) निदेशक या उप निदेशक                         | - अध्यक्ष |
| (2) संस्थान के बाहर से एक सदस्य                 | - सदस्य   |
| (3) मानव संसाधन विकास मंत्रालय का नामनिर्देशिनी | - सदस्य   |
| (4) बोर्ड का नामनिर्देशिनी                      | - सदस्य   |
| (5) रजिस्ट्रार                                  | - सदस्य   |

(ङ) उप परिनियम (10) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(10) इन परिनियमों में अंतर्विष्ट किसी बात के होते हुए भी, बोर्ड को विभाग या केंद्र की आपात आवश्यकता के अनुकूल विशेष कौशल या जानकारी रखने वाले व्यक्तियों को नियुक्त करने की शक्ति होगी और ऐसी आपात स्थितियों में नियुक्तियां 12 मास की अवधि के लिए होगी।”।

13. मूल परिनियमों के परिनियम 24 के खंड (i) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :--

“(i) अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए संस्थान के अधीन सभी पदों पर नियुक्तियां एक वर्ष की परिवीक्षा अवधि पर की जाएंगी, जिसके पश्चात् नियुक्त किया गया व्यक्ति, यदि उसकी पुष्टि की जाती है तो अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए उस मास के अंत तक अपना पद धारण करना जारी रखेगा, जिसमें वह, यथास्थिति, शैक्षिक पदों, तकनीकी गैर-शैक्षिक पदों और सचिवालय तथा प्रशासनिक पदों के लिए विनिर्दिष्ट अधिकतम आयु प्राप्त कर लेता है :

परंतु नियुक्तिकर्ता प्राधिकारी को संस्थान के किसी कर्मचारी की परिवीक्षा अवधि का एक वर्ष से अनधिक अवधि के लिए विस्तार करने की शक्ति होगी।”।

14. मूल परिनियमों के परिनियम 25 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“25. स्थायी कर्मचारियों के लिए आचार-संहिता

प्रत्येक संस्थान द्वारा केंद्रीय सरकार के परामर्श से कर्मचारियों के लिए आचार-संहिता बनाई जाएगी और जब तक कर्मचारियों के लिए आचार-संहिता की विरचना नहीं की जाती है, संस्थान केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का पालन करेगा।”।

15. मूल परिनियमों के परिनियम 26 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“26. निलंबन, शास्तियां, अनुशासनिक कार्यवाहियां

केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 सभी कर्मचारियों को लागू होंगे।”।

16. मूल परिनियमों के परिनियम 29 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“29. भविष्य निधि और पेंशन स्कीम

तारीख 1.1.2004 से पूर्व नियुक्त संस्थान के कर्मचारी केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 और साधारण भविष्य निधि (केंद्रीय सेवाएं) नियम, 1960 द्वारा शासित होंगे और तारीख 1.1.2004 को या उसके पश्चात् नियुक्त कर्मचारी केंद्रीय सरकार की नई पेंशन स्कीम द्वारा शासित होंगे।”।



17. अनुसूची में, पहले परिनियमों की अनुसूची 'घ' के पश्चात् अनुसूची 'ङ' अंतःस्थापित की जाएगी, अर्थात् :-

"अनुसूची 'ङ'"

[परिनियम 23(5)(क) देखें]

शैक्षिक कर्मचारिवृंद की नियुक्ति के लिए अर्हता और अन्य निबंधन और शर्तें

क्रम सं.	पदनाम, वेतन बैंड और शैक्षिक ग्रेड वेतन	अनिवार्य अर्हता	अनिवार्य अपेक्षाएं	संचित अनिवार्य क्रेडिट पाइंट
(1)	(2)	(3)	(4)	(5)
1.	*सहायक प्रोफेसर (संविदा पर) 6,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	कुछ नहीं	कुछ नहीं
2.	*सहायक प्रोफेसर (संविदा पर) 7,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	किसी विख्यात संस्थान या उद्योग में पीएचडी पश्चात् शिक्षा और अनुसंधान का एक वर्ष का अनुभव	10
3.	*सहायक प्रोफेसर (संविदा पर) 8,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 में न्यूनतम वेतन 30,000 रुपए	पीएचडी	पीएचडी के पश्चात् तीन वर्ष का अनुभव या किसी विख्यात शैक्षिक संस्थान/अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में कुल छह वर्ष का शिक्षण और अनुसंधान का अनुभव	20
4.	एसोसिएट प्रोफेसर, 9,500 रुपए ग्रेड वेतन सहित, न्यूनतम वेतन 42,800 रुपए के साथ वेतन बैंड - 4	पीएचडी	पीएचडी के पश्चात् 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसर के स्तर पर छह वर्ष  या  कुल 9 वर्ष का कार्य अनुभव, जिसमें से तीन वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए, 8,000 रुपए शैक्षिक ग्रेड वेतन के साथ सहायक प्रोफेसर के स्तर पर कम से कम तीन वर्ष का अनुभव	50
5.	प्रोफेसर 10,500 रुपए ग्रेड वेतन सहित वेतन बैंड - 4 में न्यूनतम वेतन 48,000 रुपए	पीएचडी	पीएचडी के पश्चात् 10 वर्ष या 13 वर्ष का कुल अनुभव, जिसमें से 7 वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए । जिसमें से 9,500 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर कम से कम तीन वर्ष या 9,000 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर या किसी विख्यात संस्थान या अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में 9000 और 9500 रुपए के संयोजन में चार वर्ष का अनुभव	80



6.	प्रोफेसर (उच्चतर प्रशासनिक ग्रेड वेतनमान) 67,000-79,000 रुपए	पीएचडी	राष्ट्रीय महत्ता के किसी संस्थान में प्रोफेसर के रूप में 10,000 रुपए या 10,500 रुपए या 10,000 रुपए और 10,500 रुपए के संयोजन में शैक्षिक ग्रेड वेतन के साथ 6 वर्ष का अनुभव	150
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## टिप्पण 1 :

- (1) ग्रेड वेतन में कोई परिवर्तन खुले विज्ञापन के माध्यम से किया जाएगा और सम्यकतः गठित चयन समिति सिवाय वहां जहां विनिर्दिष्ट रूप से इन नियमों द्वारा छूट प्रदान की गई हो, की सिफारिशों पर किया जाएगा।
- (2) सभी नए भर्ती किए गए व्यक्तियों के पास सुसंगत या समतुल्य विषय में पीएचडी होगी और उनके पास पूर्ववर्ती डिग्रियों में प्रथम श्रेणी होगी।
- (3) विद्यमान संकाय के सदस्य, जिन्होंने संस्थान में अपने साधारण शिक्षण भार के साथ या क्वालिटी सुधार कार्यक्रम में पीएचडी पूरी की है, पीएचडी में नामांकन अवधि को शिक्षण अनुभव के लिए गणना में लिया जाएगा।
- (4) संस्थान प्रशासन में योगदान की संबंधित अध्यक्ष द्वारा सिफारिश की जाएगी और निदेशक द्वारा उसका अनुमोदन किया जाएगा। विभागीय प्रशासन में योगदान की सिफारिश संबंधित अध्यक्ष द्वारा की जानी चाहिए और उसका अनुमोदन निदेशक द्वारा किया जाना चाहिए।
- (5) उन विभागों, जिनमें कोई रिक्ति नहीं है, उच्चतर शैक्षिक ग्रेड वेतन या कैडर में संचलन को विनिर्दिष्ट चयन प्रक्रिया के अनुसार किया जाएगा किंतु यह संबंधित विभागों के सेवारत संकाय सदस्यों तक ही निर्बंधित होगा।
- (6) स्थायी संकाय सदस्य, जिनके पास दस वर्ष से अधिक अनुभव है किंतु जिन्होंने इस अधिसूचना की तारीख को पीएचडी अर्जित नहीं की है, को निम्नलिखित मानकों के अनुसार एकमुश्त उपाय के रूप में चार चरणीय नम्य प्रणाली में रखा जाएगा :

## क) पचास वर्ष या अधिक आयु के स्थायी संकाय सदस्य :

- (i) 7,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 8,000 रुपए शैक्षिक ग्रेड वेतन वाले सहायक प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम दस क्रेडिट पाइंट हों।
- (ii) 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों।
- (iii) 9,000 रुपए शैक्षिक ग्रेड वेतन सहित एसोसिएट प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों :

परंतु यह कि वह कानून के अधीन सम्यकतः गठित चयन समिति के माध्यम से उपयुक्त पाया जाता है।

- ख) पचास वर्ष से कम आयु के स्थायी संकाय सदस्यों को किसी भी भारतीय प्रौद्योगिकी संस्थान/राष्ट्रीय प्रौद्योगिकी संस्थान में पीएचडी करने के लिए प्रायोजित किया जाएगा, उन्हें संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान से तीन वर्ष का अध्ययन अवकाश देने के लिए सम्यकतः संदाय प्रदान किया जाएगा और पीएचडी पूरा करने पर वह नए भर्ती नियमों के अनुसार चार चरणीय प्रणाली में जाने के लिए प्रतिस्पर्धा करेंगे।



- (7) भवन विन्यास विभाग में संकाय के लिए सहायक प्रोफेसर स्तर पर क्रेडिट पाइंटों की आवश्यकता पर बल न देते हुए निम्नलिखित अनिवार्य अर्हता होगी :
- एक वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 6,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
  - दो वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 7,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
  - उच्चतर संवर्गों के लिए शैक्षिक अर्हताएं और क्रेडिट पाइंट आवश्यकता वहीं रहेगी जो इंजीनियरी और विज्ञान के लिए सारणी में दी गई है।

### टिप्पण 2 : क्रेडिट पाइंट प्रणाली

निम्नलिखित क्रेडिट पाइंट प्रणाली होगी।

क्रम सं.	कार्यकलाप	क्रेडिट पाइंट
1.	एक बाह्य प्रायोजित अनुसंधान एवं विकास परियोजना पूरी की हो या चल रही हो या कोई पेटेंट अनुदत्त किया गया हो	प्रति परियोजना आठ क्रेडिट पाइंट या आविष्कारक के रूप में प्रति पेटेंट आठ क्रेडिट पाइंट (किसी परियोजना में एक से अधिक व्यक्तियों की दशा में, प्रधान अनुसंधानकर्ता को पांच क्रेडिट पाइंट मिलेंगे और शेष को अन्य सदस्यों के बीच बराबर विभाजित कर दिया जाएगा।
2.	परामर्श सेवाएं	10 क्रेडिट पाइंटों के अधीन रहते हुए, 5 लाख रुपए के परामर्श के लिए दो क्रेडिट पाइंट की दर से
3.	पूरी की गई पीएचडी (जिसके अंतर्गत शोध जमा करने के मामले हैं)	प्रति पीएचडी विद्यार्थी 8 क्रेडिट पाइंट (एक से अधिक पर्यवेक्षकों की दशा में गाइड (पहला पर्यवेक्षक) प्रति विद्यार्थी 5 क्रेडिट पाइंट लेगा और शेष को अन्य पर्यवेक्षकों के बीच बराबर विभाजित कर दिया जाएगा)।
4.	विज्ञान उद्धरण इंडेक्स या स्कोप्स जर्नल में एक पेपर (संदत्त जर्नल अनुज्ञात नहीं)	अंतिम प्रोन्नति से प्रति पेपर चार पाइंट। प्रथम लेखक या मुख्य पर्यवेक्षक दो पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा।
5.	एक संगोष्ठी पेपर, जिसे विज्ञान उद्धरण इंडेक्स या स्कोप्स या वेब ऑफ साइंस संगोष्ठी या कोई अंतर्राष्ट्रीय विख्यात संगोष्ठी	अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पेपर 1 क्रेडिट पाइंट। प्रथम लेखक या मुख्य पर्यवेक्षक 0.6 पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा।
6.	विभागाध्यक्ष, संकायाध्यक्ष, मुख्य वार्डन, भारसाधक प्रोफेसर (प्रशिक्षण एवं प्लेसमेंट) सलाहकार (संपदा), मुख्य सर्तकता अधिकारी, पीआई (परीक्षा), टीईक्यूआईपी (समन्वयक)	अंतिम प्रोन्नति से अधिकतम 16 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
7.	वार्डन, सहायक वार्डन, एसोसिएट संकायाध्यक्ष, अध्यक्ष या संयोजक, संस्थान शैक्षिक समितियां, संकाय प्रभारी, कंप्यूटर केंद्र या सूचना और प्रौद्योगिकी सेवाएं या पुस्तकालय या प्रवेश या विद्यार्थी कार्यकलाप और अन्य संस्थानिक कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट



8.	विभिन्न स्थायी समितियों और विशेष समिति के अध्यक्ष और संयोजक (पदेन स्थिति पर विचार नहीं किया जाएगा) विभिन्न इकाईयां या समतुल्य के (प्रत्येक एक वर्ष की अवधि के लिए) संकाय प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
9.	विभागाध्यक्ष द्वारा पहचान किए गए विभागीय कार्यकलाप जैसे न्यूनतम एक वर्ष की अवधि के लिए प्रयोगशाला या विभाग स्तरीय समिति के प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
10.	कार्यशाला या संकाय विकास कार्यक्रम या न्यूनतम पांच कार्यदिवस की अवधि के लघु अवधि पाठ्यक्रम, जिनका समन्वयक या संयोजक के रूप में प्रस्ताव किया गया है	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पाठ्यक्रम 2 पाइंट
11.	पाठ्यक्रम समन्वयक के रूप में शैक्षिक नेटवर्कों आदि की वैश्विक पहल, जैसे राष्ट्रीय कार्यक्रम संचालित करने के लिए दो सप्ताह की अवधि के कार्यक्रम एक सप्ताह की अवधि का कार्यक्रम	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट अंतिम प्रोन्नति से अधिकतम 2 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
12.	अध्यक्ष या सचिव के रूप में आयोजित राष्ट्रीय या अंतर्राष्ट्रीय संगोष्ठी	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 3 पाइंट
13.	किसी दिए गए संवर्ग के लिए अपेक्षित न्यूनतम सुसंगत शिक्षण अनुभव से अधिक सेवा अवधि	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
14.	नई प्रयोगशालाओं की स्थापना	अंतिम प्रोन्नति से 4 क्रेडिट पाइंट
15.	छह क्रेडिट घंटों के पाठ्यक्रम से अधिक सिद्धांत शिक्षण	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
16.	स्नातकोत्तर मार्गदर्शित निबंध	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
17.	स्नातक परियोजनाएं	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.25 पाइंट
18.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें	अंतिम प्रोन्नति से अधिकतम 18 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 6 पाइंट
19.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें या विख्यात अंतर्राष्ट्रीय प्रकाशकों द्वारा प्रकाशित पुस्तकों में पुस्तक अध्याय	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
20.	महत्वपूर्ण आउटरिच संस्थान बाह्य कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
21.	आईईईईई, एफएनए, एफएनएई, एफएनएएससी का फेलो	10 क्रेडिट पाइंट
22.	प्लेसमेंट प्रतिशत (केवल प्लेसमेंट कक्ष अधिकारियों या प्लेसमेंट के संकाय प्रभारी के लिए)	
	85 प्रतिशत से अधिक	अंतिम प्रोन्नति से अधिकतम 20 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 4 पाइंट
	75 प्रतिशत - 84 प्रतिशत (प्रतिशत उत्तीर्ण होने वाले विद्यार्थियों की कुल संख्या और एकल जॉब प्रस्ताव पर आधारित होगा)	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट

[सं. एफ. 22-5/2006-टीएस. III]

आर. सुब्रह्मनियम, अपर सचिव



टिप्पण : मूल परिनियम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे।

**MINISTRY OF HUMAN RESOURCE DEVELOPMENT**

**(Department of Higher Education)**

**NOTIFICATION**

New Delhi, the 21st July, 2017

**S.O. 947(E).**—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statutes 6, the following shall be substituted, namely:-

**“6. AUTHENTICATION OF ORDERS OF THE BOARD**

All orders and decisions of the Board shall be authenticated by the signature of the Director. In absence of Director, the Registrar or any person-authorised by the Board in this behalf.”

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:-

“(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry.”

4. In Statute 10 of the Principal Statutes,—

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

“(v) the Registrar, ex-officio, Member-Secretary:

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;”

(b) for sub-statute (2), the following shall be substituted, namely:-

“(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;”

(c) for sub-statute (3), the following shall be substituted, namely:-

“(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;”

(d) for sub-statute (4), the following shall be substituted, namely:-

“(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;”

(e) for sub-statute (5), the following shall be substituted, namely:-

“(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;”

(f) for sub-statute (6), the following shall be substituted, namely:-

“(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;”

(g) for sub-statute (7), the following shall be substituted, namely:-

“(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;”

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:-



“(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.”

6. In Statute 12 of the Principal Statutes,—

(a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-

“(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government.”

(b) for sub-statute (3), the following shall be substituted, namely:-

“(3) Four members shall form a quorum for a meeting of the Building and Works Committee.”

(c) for sub-statute (5), the following shall be substituted, namely:-

“(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board.”

7. In Statute 13 of the Principal Statutes,—

(a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-

“(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;”

(b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-

“(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance.”

(c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

“(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute.”

8. In Statute 14 of the Principal Statutes,—

(a) for clause (ii), the following clause shall be substituted, namely:-

“(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;”

(b) for clause (iii), the following clause shall be substituted, namely:-

“(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and”

9. In Statute 17 of the Principal Statutes,—

(a) for sub-statute (1), the following shall be substituted, namely:-

“(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level.”

(b) after sub-statute 16, the following sub-statute shall be inserted, namely:-

“(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time.”

10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-

“(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology”

11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-



“(3) The review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board.”

12. In Statute 23 of the Principal Statutes,—

(a) for sub-statute (3), the following shall be substituted, namely:-

“(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply.”

(b) for sub-statute (4), the following shall be substituted, namely:-

“(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances.”

(c) in sub-statute (5), for clause (a), the following shall be substituted, namely:-

“(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:-

- |  |   |          |
|--|---|----------|
| (1) Director or Deputy Director  | - | Chairman |
| (2) Visitor's Nominee  | - | Member   |
| (3) two nominee of the board one being an expert, but other than a member of the Board | - | Member   |
| (4) one expert nominee of Senate from outside the Institute                            | - | Member   |
| (5) Head of the Department concerned   | - | Member.” |

(for other than the post of Deputy Director and Professor) - Member.”

(d) in sub-statute (5), for clause (d), the following shall be substituted, namely:-

“(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:-

- |   |   |          |
|---|---|----------|
| (1) Director or Deputy Director                       | - | Chairman |
| (2) one Expert from outside the Institute             | - | Member   |
| (3) Nominee of Ministry of Human Resource Development | - | Member   |
| (4) Nominee of Board                                  | - | Member   |
| (5) Registrar   | - | Member.” |

(e) for sub-statute (10), the following shall be substituted, namely:-

“(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months.”

13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:-

“(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be:

Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year.”

14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:-

“25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965.”

15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:-



“26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS

The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees.”

16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-

“29. PROVIDENT FUND AND PENSION SCHEMES

Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government.”.

17. In the Schedule, after Schedule ‘D’ and the entries relating thereto, the following Schedule shall be inserted, namely:-

“Schedule ‘E’

[See Statute 23 (5) (a)]

**Qualification and other terms and conditions of appointment of Academic Staff**

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000;  Or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80



Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000–79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

**Note 1:**

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
  - (a) Permanent faculty with age fifty or above:
    - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
    - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
    - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:
 

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
  - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
  - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
  - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
  - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

**Note 2: Credit Point System**

The following shall be the credit point system:



S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.



S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

**Note :** The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23<sup>rd</sup> April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5<sup>th</sup> November, 2015.

**RAKESH SUKUL** Digitally signed by RAKESH SUKUL  
Date: 2017.07.25 22:30:45 +05'30'



**F.No.33 - 9 / 2011 - TS.III**  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 16<sup>th</sup> April, 2019

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.**

Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15<sup>th</sup> May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24<sup>th</sup> July, 2017 and issued on 20<sup>th</sup> December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).

2. At the same time, the Directors of all the NITs and IEST, Shibpur were requested to forward the left out anomalies / issues in the RRs to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IEST, Shibpur on 27<sup>th</sup> October, 2018.

3. The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19<sup>th</sup> January, 2019. The recommendations submitted by the Oversight Committee on 27<sup>th</sup> October, 2018 and 19<sup>th</sup> January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24<sup>th</sup> July, 2017. With the approval of the competent authority it has been decided

*K. Rajan*



to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
1.	Clarification on "One-time measure"	One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24 <sup>th</sup> July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019]	Accepted.
2.	Whether experience as Post-Doctoral Fellow is to be considered or not.	International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].	Accepted.
3.	Clarification on Cumulative Credit Points	Amendment proposed on 19.01.2019 <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.4 of the Table</li> </ul>	The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:-

*K. Rajan*



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision																			
			S. No.	Credits points																		
		<p>on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points.</p> <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment.</li> </ul> <p>The rest are Exhaustible Credit Points at every level of direct recruitment.</p>	<table border="1"> <thead> <tr> <th>S. No.</th> <th>Activity</th> <th>Credits points</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>One external Sponsored R&amp;D Projects completed or ongoing / Patent granted</td> <td>8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)</td> </tr> <tr> <td>2.</td> <td>Consultancy projects</td> <td>2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points</td> </tr> <tr> <td>3.</td> <td>Ph.D. completed (including thesis submitted cases)</td> <td>8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1<sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))</td> </tr> <tr> <td>4.</td> <td>One Journal papers in SCI / Scopus (Paid Journals not allowed)</td> <td>4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.</td> </tr> <tr> <td>21.</td> <td>Fellow FNA, FNAE, FASc, FNASC</td> <td>10 credit points</td> </tr> </tbody> </table> <p>The rest Credit Points mentioned in Schedule E are Exhaustible Credit Points at every level of direct recruitment.</p>	S. No.	Activity	Credits points	1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)	2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points	3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))	4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.	21.	Fellow FNA, FNAE, FASc, FNASC	10 credit points	
S. No.	Activity	Credits points																				
1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)																				
2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points																				
3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))																				
4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.																				
21.	Fellow FNA, FNAE, FASc, FNASC	10 credit points																				
4.	Carry forward of Credit Points.	For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required	<p>It has been decided to accept the clarification with following illustration:-</p> <p>Assistant Prof. to</p>																			

*K. Raju*



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		<p>Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.</p> <p><b>Illustration:</b> Assistant Prof. to Associate Prof.: Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60-50) = 30</math></p> <p>ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>40+0=40</math>.</p>	<p>Associate Prof. Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60-50) = 30</math></p> <p>ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>30 + (40- 40) = 30</math>. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.</p>
5.	Clarification on First class.	<p>As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.</p> <p>New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31<sup>st</sup> January 2018. Faculty members</p>	<p>The Ministry vide letter dated 31.01.2018 clarified that “the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant.”</p> <p>It has been decided to</p>

*K. Rajan*



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute.	continue with the same while agreeing to the clarification on first class degree.
6.	Clarification on "Preceding Degrees"	Preceding Degrees mean Bachelors' Degree onwards.	Accepted.
7.	Clarification on "Institution of repute"	<p>Experience (including prior to implementation of NIRF) in the following Institutions will be considered:-</p> <ul style="list-style-type: none"> <li>i. Fully funded Central Educational Institutions</li> <li>ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;</li> <li>iii. State Educational Institutions funded by respective State Governments;</li> <li>iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.</li> </ul> <p>However, with regard to recommendation on</p>	Accepted.

*K. Rajan*



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.	
8.	Clarification on "Book chapter weightage"	As per existing provisions of Statutes.	Accepted.
9.	Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining.	Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.	Accepted.
10.	Clarification on "Industry of repute"	ACoFAR will decide criteria for respective Institutes.	It has been decided that the Board of respective Institute may define the criteria.
11.	Clarification on Project amount of R&D projects.	As per existing provisions of Statutes.	Accepted.
12.	Distribution of points for patents.	As per existing provisions of Statutes.	Accepted.
13.	Consultancy (Credit Point distribution)	Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.	As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments.
14.	Counting of Credit Points on Conference paper since last promotion.	As per existing provisions of Statutes.	Accepted.
15.	To review the	Already taken care of	Accepted.

*K. Rajan*



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
	comments about since "last promotion"	in Point No.5.	
16.	Clarification regarding the term 'promotion' used in RRs	As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6 <sup>th</sup> CPC / Level in 7 <sup>th</sup> CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".	Accepted.
17.	For grant of HAG Scale to Professors: 40% of sanctioned post of Professors	May be replaced with: 40% of total no. of Professors in position.	Accepted.

4. All the NITs and IEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

*K. Rajan*

[K. Rajan]

Under Secretary to the Government of India

Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur - with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.



**F.No.33 – 9 / 2011 – TS.III**  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 30<sup>th</sup> November, 2017

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Implementation of Recruitment Rules for Faculty of NITs  
and IEST – regarding.**

Sir \ Madam,

I am directed to refer to the Gazette Notification dated 24<sup>th</sup> July, 2017 vide which the amendments in the First Statutes of NITs and Statutes of IEST, Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions. Subsequently, clarification on Assistant Professor (on contract) has been issued on 13<sup>th</sup> September, 2017 (Annexure-I) and one-time relaxations to remove stagnations at the level of Assistant Professors and Associate Professors in respect of existing faculty of NITs & IEST have been issued on 6<sup>th</sup> October, 2017 (Annexure-II) and 17<sup>th</sup> November, 2017 (Annexure-III).

2. Some of the NITs have sought clarifications from the Ministry on implementation of the Recruitment Rules. The following are clarified in this regard:-

- (i) The qualification and other terms and conditions of appointment of academic staff as mentioned in Schedule 'E' of the Statutes and one-time relaxations communicated on 6<sup>th</sup> October, 2017 and 17<sup>th</sup> November, 2017 should be strictly followed.
- (ii) Any change to the next higher grade pay shall be considered as promotion (e.g. if an Assistant Professor with AGP of Rs.6,000/- moves to AGP of Rs.7,000/- will be considered promotion). However, in case of mapping specified by MHRD from AGP of Rs.9,000/- to Rs.9,500/- and AGP of Rs.10,000/- to Rs.10,500/- shall not be considered as promotion.

... contd./-



**F.No.33 – 9 / 2011 – TS.III**

- (iii) The date of effect of recruitment / promotion will be the date of approval of the Board of Governors of the respective NITs / IEST. There shall be no retrospective effect of any relaxation / change in grade pay.
- (iv) A faculty is eligible for one-time relaxation if she / he applies in the same NIT / IEST provided that she / he fulfills all other terms & conditions specified in letters dated 6<sup>th</sup> October, 2017 and 17<sup>th</sup> November, 2017, respectively. If a faculty applies in any other NIT / IEST, she / he should not be given relaxation. This is applicable for relaxations provided in the above letters.
- (v) The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute. In such cases, the Board may define the experience proportionally.

3. The guidelines / procedures related to recruitment process have also been prepared. The guidelines / procedures placed at **Annexure – IV** may also be adopted.

Yours faithfully,



**[Anil Kumar Singh]**

**Under Secretary to the Government of India**

**Tel: 23384897**

Encls.: as above.

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iv) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
- (v) Guard File.



**ANNEXURE - I**

**F.No.33 - 9 / 2011 - TS.III**  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 13<sup>th</sup> September, 2017

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Clarification on Recruitment Rules for Faculty in NITs and IEST - regarding.**

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15<sup>th</sup> January, 2014 and subsequent communication dated 29<sup>th</sup> May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed.

2. Many clarifications have been sought by the NITs in respect of above mentioned Recruitment Rules for faculty. Following may please be noted in this regard:-

Clarification sought	Clarification Furnished
A faculty who is regular in the Institute as an Assistant Professor at AGP of Rs.6000/- if selected for Assistant Professor with AGP of 7000/- will she/he be designated as Assistant Professor (on contract) as per new RR.	A regular Assistant Professor with AGP of Rs.6000/- if selected to Assistant Professor with AGP of Rs.7000/- shall be designated as Assistant Professor without appending 'on contract'.

...contd./-



-: 2 :-

F.No.33 - 9 / 2011 - TS.III

3. It is requested to kindly take note of the above while initiating the faculty recruitment process in your Institute as per the RRs prescribed by the Council of NITSER and also incorporated in the Statutes through Gazette Notifications dated 24<sup>th</sup> July, 2017 (NITs & IEST) and 2<sup>nd</sup> August, 2017 (NIT, Andhra Pradesh).

4. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

1. The Chairpersons, Board of Governors of NITs & IEST, Shibpur for information please.
2. The Registrars of all NITs & IEST, Shibpur for information and further appropriate action.



**ANNEXURE – II**

**F.No.33 – 9 / 2011 – TS.III**  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

\*\*\*\*\*

Shastri Bhawan, New Delhi,  
dated, the 6<sup>th</sup> October, 2017

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Recommendations of the Anomaly Committee on new  
Recruitment Rules for Faculty in NITs and IEST – regarding.**

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number 29<sup>th</sup> May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed and subsequent Order of even number dated 17<sup>th</sup> July, 2017 vide which an Anomaly Committee was constituted to look into the issues arising out of the implementation of the new Recruitment Rules for Faculty.

2. The Anomaly Committee has examined various issues & anomalies emanated out of the new Recruitment Rules and submitted its recommendations to this Ministry. The specific issues identified by the Anomaly Committee and the recommendations of the Anomaly Committee have been examined in this Ministry. After careful examination of the same, the approval of the competent authority is hereby conveyed for the following:-

Sl.No.	Issues / Anomalies	Recommendations approved
(i)	Regarding promotion of existing Assistant Professor to Associate Professor.	The following one time relaxations in the relevant Recruitment Rules for existing faculty members are approved:-  <b><u>Schedule E (Sl.No.4 – pertaining to Associate Professor)</u></b>  (i) Six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of

[RAYGEM: Pay Anomaly & CAS-10/ Letter.docx]

*Amr*



Sl.No.	Issues / Anomalies	Recommendations approved
		<p>Rs.8,000/-</p> <p>may be read as</p> <p>Six years after Ph.D. at the level of Assistant Professor.</p> <p>(ii) An existing faculty member with 09 years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8,000/-</p> <p>may be read as</p> <p>Nine years of total working experience with Ph.D. at the level of Assistant Professor.</p>
(ii)	<p>Regarding mapping of existing Associate Professor with AGP of Rs.9,000/- to Rs.9,500/- and Professor with AGP of Rs.10,000/- to Rs.10,500/-.</p>	<p>A onetime mapping for such existing members from AGP of Rs.9,000/- to Rs.9,500/- and Rs.10,000/- to Rs.10,500/- may be carried out through an assessment of suitability of the faculty by a Special Committee comprising following:-</p> <ul style="list-style-type: none"> <li>(i) Director of the concerned NIT – Chairperson</li> <li>(ii) One outside expert (not below the rank of Professor) – Member</li> <li>(iii) One nominee of the Board (not below the rank of Professor) – Member</li> </ul> <p>An Associate Professor with AGP of Rs.9,000/- and minimum credit points of 50 will be eligible for movement to Associate Professor with AGP of Rs.9,500/- while a Professor with AGP of Rs.10,000 and minimum credit points of 80 will be eligible for movement to Professor with AGP of Rs.10,500/-. The calculations of the</p>

DAVID-RR, Pay Anomaly & CASB-Tier Letter.docx



Sl.No.	Issues / Anomalies	Recommendations approved
		credit point will be done as per the Schedule E pertaining to Recruitment Rules for faculty notified by the Ministry of HRD on 24 <sup>th</sup> July, 2017. The credit points will not be considered utilized / exhausted in above cases. The recommendations of above Committee will be approved by the Board of Governors of respective NIT.

3. The cumulative essential credit points are only for deciding the eligibility. The above shall be one time relaxation and will be applicable only if she / he participates in the recruitment process of same NIT where she / he has been working.

4. The other contents of Notification dated 24<sup>th</sup> July, 2017 shall remain unchanged and may be read together with this communication.

5. The NITs are advised to place the recommendations of the Anomaly Committee (as indicated in para 2 above) before the Board of Governors for adoption and ensure strict adherence of the instructions.

6. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIST, Shibpur.
- (ii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iii) Webmaster, Council of NITs – with a request to upload the communication on the website of the Council of NITs.
- (iv) File No.33 – 9 / 2011 – TS.III.
- (v) Guard File.

DR\NO\RR, Pay Anomaly & CASM (For Letter).docx



**ANNEXURE – III**

F.No.33 – 9 / 2011 – TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

Shastri Bhawan, New Delhi,  
dated, the 17<sup>th</sup> November, 2017

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Recruitment Rules for Faculty of NITs and IEST – regarding**

Sir \ Madam,

I am directed to refer to the Gazette Notification dated 24<sup>th</sup> July, 2017 vide which the amendments in the First Statutes of National Institutes of Technology (NITs) and Statutes of Indian Institute of Engineering Science and Technology (IEST), Shibpur have been notified incorporating thereby the new Recruitment Rules for Faculty in these Institutions.

2. The Ministry vide its letter dated 6<sup>th</sup> October, 2017 communicated the approval towards implementation of the recommendations of Anomaly Committee, which recommended certain relaxations regarding faculty recruitment. In addition to the above, following one time relaxations for existing faculty of NITs / IEST have been approved:-

Essential Requirements in Recruitment Rules notified on 24.04.2017	Substituted by (one time relaxation for existing faculty)
Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-)	Professor (PB-4, GP of Rs.10,500/- with minimum pay of Rs.48000/-)
ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.

[MHRD/RA/VID/RR\_Pay Anomaly & CAS/Modified Procedure & Guidelines.docx]

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Essential Requirements in Recruitment Rules notified on 24.04.2017	Substituted by (one time relaxation for existing faculty)
	OR seventeen years total working experience with Ph.D. (No post Ph.D. experience is required). At least three years at the level of Associate Professor with Academic Grade Pay of Rs.9500/- or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000/- or combination of Rs.9000/- and Rs.9500/- or equivalent in an Institution of repute or Research & Development lab or relevant Industry.

3. The other contents of Notification dated 24<sup>th</sup> July, 2017 shall remain unchanged and may be read together with this communication.

4. You are kindly requested to place above in the ensuing meeting of the Board of Governors for adoption.

5. This issues with the approval of the Chairperson of the Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IIST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, Ministry of HRD – with a request to upload the communication on the website of the Ministry of HRD.
- (iv) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
- (v) Guard File.

[MHRD/HRM/HR, Pay Anomaly & CAS Modified Procedure & Guidelines.docx]



**GUIDELINES / PROCEDURES TO BE FOLLOWED FOR FACULTY  
SELECTION IN NITS AND IEST**

Consequent upon approval of the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Ministry of Human Resource Development has issued the new Recruitment Rules for faculty on 29<sup>th</sup> May, 2017 and the same have also been notified in the Gazette on 24<sup>th</sup> July, 2017 (in respect of NITs & IEST, Shibpur) and 2<sup>nd</sup> August, 2017 (in respect of NIT, Andhra Pradesh).

2. As far as the guidelines / procedure to be adopted for selection of faculty as per the new Recruitment Rules approved by the Council, the following is hereby informed that:-

- (a) The qualifications and other terms & conditions of appointment as notified in the Gazette are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.
- (b) All the faculty posts in the Institute shall be filled by direct recruitment only. The procedure for selection of faculty is given in **Appendix – A1**.
- (c) Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with ongoing or approved externally funded research projects.
- (d) There shall be no distinction between external and internal candidates with regard to the requirements of qualification and experience.
- (e) All recruitment and pay-fixation shall be done by the BoGs of the Institutes only on the recommendations of duly constituted Selection Committees. There shall be no scope of fixing of altering pay (pay in pay-band or grade pay) outside the Selection Committee. The Selection Committee shall be the only entity empowered to consider the past services and qualifications of a candidate.
- (f) While there is no rigid formula for distribution of sanctioned posts among the Departments and centres within an Institute, **Appendix – A2** attached with this communication gives a recipe for distributing sanctioned faculty posts among various Departments of an Institute. But the BOG, on the recommendation of the Director, shall dynamically allocate sanctioned faculty positions among the Departments taking into consideration academic programmes of various Departments, existing quality of faculty, expected retirements and availability of bright candidates.

*Am7*



- (g) There shall be necessary provision for inducting faculty from industry (or comparable organizations) with substantial professional and R&D experience, but not having a Ph.D. degree. If in the opinion of the Selection Committee, candidates have good number (say 10) of publications in leading journals of the field, the requirement of Ph.D. degree may be waived.
- (h) Most leading universities of the world, including the best Institutes of India have an explicit or implicit policy of not inducting their own students into the faculty. To avoid such in-breeding, the NITs & IEST will follow the following policies:
- (i) Candidates who have obtained or are expected to obtain their most recent degree (Ph.D.) from the Institute will normally not be considered for recruitment, except where there is a 3 years' gap (approximately) between leaving the Institute and the expected date of joining.
- (ii) This is not applicable to candidates who are already members of the faculty, either regular or on contract, and are pursuing a higher degree in the Institute.
- (iii) In special cases, where the Department (at the time of short-listing) or the Selection Committee feels that an exception needs to be made (for reasons such as severe shortage of faculty in a given academic field or exceptionally brilliant candidate or any other), the reasons for such exceptions are to be recorded in writing and put up to the Board of Governors for approval. The Board, if convinced, may confirm the selection. Such appointments will not serve as precedence.
- (i) In order to keep the number of candidates interviewed within practical limits, Scrutiny Committee may, if it deems fit, reject a candidate on his third or further attempt, if the candidate has failed to win the same post in two previous attempts, (either in scrutiny or selection stage), even if he meets the short-listing criteria, except when there is significant new achievement justifying an exception.
- (j) As decided by the Council of the National Institutes of Technology, Science Education and Research (NITSER), the Institute shall strive to recruit 50% faculty not domicile of that State in which the Institute is located.

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**PROCEDURE FOR SELECTION OF FACULTY IN NIT SYSTEM**

The procedure outlined here has generally, but not exactly, been followed in most of the IITs. The procedure is prescribed as a guideline, without insisting that it be followed religiously. Boards of Governors may opt for alternative procedures after examining their merit vis-à-vis the base line procedure given below.

1. The Director will create an "Advisory Committee on Faculty Recruitment (ACoFAR)" with a senior member of the faculty as the Chairman. Normally, he should be the Dean (Faculty Welfare); but Director shall have the discretion to assign the responsibility to Dy. Director or another senior Professor or handle it himself. The Chairman of ACoFAR shall be authorized to communicate with Departments, candidates and experts on the advice of Director. In addition, the Committee shall discharge the following functions:
  - a) Examine and advise on distribution of faculty positions among various Departments;
  - b) Proactively search for faculty candidates in India and abroad.
  - c) Assist the Director in examining, short listing criteria and preparing panels of short listed candidates submitted by Departments;
  - d) Examine and recommend proposals for deviation in age, formal qualifications, industry experience or any other criterion or guideline;
  - e) Reservation of positions for specialization or sub-specialisation and rank of faculty to be inducted; and
  - f) Proactively search for candidates from reserved categories, and if not available after repeated attempts, prepare proposals for de-reservation in accordance with the relevant rules & regulations.
  
2. The Institute will create a panel of experts and update it on annual basis. The list will be prepared by taking inputs from Departments. Director may also add extra names or delete some from the list. Normally, the experts should be drawn from NITs, IITs, IIMs, IISERs, IISc, IEST, University Departments, major R&D Laboratories (CSIR, ICAR, DAE, ISRO, DRDO etc) and major industry. The list, along with postal and electronic addresses, designations, specialization and other relevant particulars of proposed experts is to be placed before the Senate and then the BoG for their approval. Every higher authority shall have the power to add and delete names. In addition, fellows of INAE and the 3 Science academies will be automatically included in the panel. Every attempt should be made to ensure that major specializations of each Department are adequately represented in the panel.

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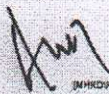
3. While the above is a permanent list, upgraded periodically, preferably every year, the BOG, at its discretion, may permit Director to choose experts for every single selection process from the full panel or from specific sub panels.
4. As per NITSER Act, 2007, the visitor shall nominate one member to the Selection Committee. It is observed in practice that being present in all sessions of a selection process (that spreads over two to four weeks) becomes hard on the distinguished professors who serve as Visitor's nominees, and they are often unwilling to spare the time. The Ministry will recommend to the Hon'ble Visitor to nominate a panel of distinguished persons in different subject areas to serve as Visitor's nominees and permit Institutes to invite them as per their availability and convenience.
5. The Director will send a copy of the panels approved by the Secretariat of the Council of NITSER for records.
6. It is extremely important that the suggested panel of experts is examined critically by the Board and the Ministry and any member with a questionable integrity is removed.
7. Prior to a selection process, the Director will choose experts from the approved panels ensuring a reasonable distribution among specializations, and to the extent possible, diversity of background, place of work etc.
8. In addition to the expert members of the Selection Committee, the Director, as Chairman of the Committee, may invite observers from SC/ST and minority communities or any other person of repute to instill confidence in the minds of the candidates and of the Institute community.
9. On advice of the Director, the Chairman, ACoFAR will seek from the Departments the specific specializations where new faculty is to be recruited. The HoDs will consult senior faculty colleagues and prepare the proposals to the Institute, which will be collated by the Chairman, ACoFAR and placed before the Director for approval. The Director is expected to review the proposals critically and finalize the draft advertisement including specializations, critical dates, newspapers of advertisement and other details.
10. Serving regular faculty members shall be eligible to apply for higher positions in their own Departments irrespective of their specializations, if they satisfy other advertised criteria.
11. Application may be received on paper, on-line or both, depending on the technological resources of the respective Institute. In addition, the Institute

Am 7



will consider applications received against standing advertisement, if any, and unsolicited applications.

12. While applications received within the advertised closing date shall definitely be considered, late applications (upto the interview time) may be considered at the discretion and convenience of the administration.
13. In addition to the advertisements, all sections of the institute administration - Director, members of ACoFAR, HoDs and all faculty members will make proactive effort to attract applications from prospective candidates, without making any commitment of selection. Such efforts will include postal and email correspondence, telephonic talks and public announcement when there is an opportunity.
14. Applications, when received, will be organized, relevant information summarized, and sent to the Departments by the Registry, for short listing. The objectives of short listing are two folds:-
  - (a) to reject applications that do not meet advertised criteria and
  - (b) to select the best candidates from the remaining list so that the member of candidates to be called for interview with the experts remains within manageable limits.
15. Departments will make attempt to set "short listing criteria" that can be easily implemented. But, considering the multiple attributes that need to be considered, it may become necessary to make case by case exceptions. In all such cases the general short listing criteria and the reasons for exception, if any, are to be recorded in writing. Short listing criteria may include, among others, such conditions as:
  - (i) superior academic record – all through first class career or higher grades in B.Tech/M.Sc/M.Tech, higher than advertised criteria,
  - (ii) reputation of institutions from where the candidate has obtained his degrees,
  - (iii) number of unsuccessful attempts for the same post [Candidates who have been rejected in the past may be called only if there is a good reason, the reason to be recorded in writing.]
  - (iv) specialisation, including micro specialisation,
  - (v) professional service record - reputation of organization where experience has been earned, nature of job, current activities etc.
16. The Departments' recommendations shall be placed before the Director for the final short-listing. The final list of candidates to meet the Selection Committee will be arrived at in a combined meeting of the Director, the ACoFAR, the HoD and at least three senior faculty members of the Department. In case of a lack of unanimity among the members, the





Director's decisions shall be final for the purpose of calling a candidate to the interview. The different viewpoints, however, will be recorded in writing and placed before the Selection Committee who may record their own comments for information of the BOG. The decision of the Board on the selection shall be final and binding.

17. In addition to formal application, candidates will be required to submit reprints/preprints of publications and list of referees. The PIC will organize collection of references and review of publications by independent referees for short listed candidates, both internal and external.
18. The short listed candidates will be invited by the Chairman, ACoFAR or the Registrar for personal interview with the selections committee constituted in accordance with the NITSER Act, 2007 and the Statutes of the respective Institutes. In addition, the individual institutes may seek seminar presentation in the Departments, and/or any other form of academic interaction with the faculty. All such interaction will be open to the faculty and students of the institute and will be well publicized in advance to invite a decent audience. The feedback of the faculty will be communicated to the Selection Committee by the HoD. Candidates located outside the country or otherwise not in a position of attending personal interview, may be interviewed over video conferencing or be selected in absentia at the discretion of the Selection Committee.
19. On completion of the interview, the Selection Committee will record its final recommendations with signature of every member present. The Director, as chairman of the committee will be responsible for writing the recommendation. There shall be no scope for retaining individual view points or details of discussion. Any member(s) with a dissenting opinion may, however, record their observations. On a separate page (with a reference in the main page that will be presented by the Director to the BoG with his own comments on the observations.
20. The Selection Committee shall employ the same yard stick to evaluate all candidates for a post or AGP – external, internal and shall prepare a common panel of recommended candidates. Out of this panel, the vacant posts will be filled on the basis of merit without consideration of external or internal candidates.  
  
The Selection Committee, at its discretion, may recommend to retain the panel for a maximum period of one year or next round of selection for the Department, whichever comes earlier, so that vacancies caused during this period can be filled in order of merit.
21. Recommendations of the Selection Committees will be placed before the BoG, along with details of sanctioned posts, reservation categories etc, for

*Am 7*



final approval and subsequent issue of appointment orders by the Registrar.

22. If a meeting of the BoG is not scheduled within a short period from the meeting of the Selection Committee, the Director, with approval of the Chairman BoG, may seek the approval of members by circulation. While recommendation of the Selection Committee is awaiting approval of the BoG, the Director may, at his discretion, inform successful candidates, but with a clear line stating that such information is awaiting approval of competent authority and is not legally binding.
23. All appointments - regular, internal or external, will be effective from the date of the Board meeting or any later date fixed by the Board. There shall, however, be no pre-dating of an appointment.

\*\_\*\_\*\_\*\_\*



DISTRIBUTION OF FACULTY POSTS AMONG DEPARTMENTS

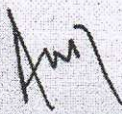
Every institute shall have only a finite member of faculty posts sanctioned by the ministry. The distribution of these positions among the Departments will be flexible to dynamically maximize the number of faculty in position at any given time. It should be appreciated that institutes will be losers and the cause of education will be hampered if faculty positions which could be filled up in other Departments are kept vacant simply because current market scenario is making faculty unavailable in a specific Department. Instead of keeping vacant positions, if additional faculty are inducted in other Departments, they will contribute to (a) elective courses in teaching, particularly those electives that are subscribed to by students across many Departments, (b) research, (c) continuing education, (e) institute, hostel and SAC management etc. A vacant faculty post serves no one. At the same time, it is the responsibility of the Director, and of the Board, to ensure that no Department starves of faculty when candidates are available and posts are used up elsewhere.

The following table may be taken as a guide for computing "normal faculty strength" in any Department.

B Tech Programme (Annual Intake < 50)	= x
B Tech Programme (Annual Intake > 50)	= 1.5 x
Dual degree with existing M. Tech. specialization	= 0.1 x
Dual degree with exclusive M. Tech. specialization	= 0.2 x
Additional B Tech Programme (Each programme)	= 0.5 x
M Tech programme (Each programme)	= 0.5 x
M.Sc. (2 years) programme	= 0.5 x
M.Sc (5 years) programme	= x
MBA Programme (Annual Intake <50)	= x
MBA programme (Annual Intake >50)	= 1.5 x
MCA (3 Years) Programme	= x
Common theory courses for 1 <sup>st</sup> & 2 <sup>nd</sup> years (per subject)	= 0.2 x
Common practical courses for 1 <sup>st</sup> & 2 <sup>nd</sup> years (per course)	= 0.1 x

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Total = nx  
 $x = [\text{Sanctioned faculty strength}] \div n$



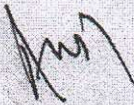


The normal strength of every Department shall be computed based on the above scheme, additional factors taken into consideration, rounded and approved by the Institute Senate to serve as a guideline for all future recruitment. In case of serious disagreement among members the Senate, the decision of the BOG shall be binding.

The above prescription is based on a principle of equal sharing of teaching responsibility among all faculty members irrespective of rank. In contrast with the prescription of AICTE, professors of NIT are expected to take up a larger share of the teaching job, particularly in large classes and in common fundamental subjects. This principle has the merit of providing better education in basic subjects, it frees younger faculty to pursue research, particularly those who are enrolled in Ph.D programmes. Experienced faculty are also expected to spend less time in preparing for classes and spend the rest of the time in institute management.

Additional factors shall include, but will not be limited to, expected student strengths in common courses, open electives, being normally offered by the Department, common subjects among M Tech specializations, strength of M Tech courses etc. In general, Departments and centers can be classified into two or three groups depending on the above formula and faculty strength calculated for each group.

\*\_\*\_\*\_\*\_\*





**F.No.33 – 9 / 2011 – TS.III**  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 20<sup>th</sup> April, 2018  
23/4

To

1. The Director,  
National Institute of Technology,  
Surathkal – 575025 (Karnataka).
2. The Director,  
National Institute of Technology,  
Raipur – 492010 (Chhattisgarh).

**Subject:- Clarification sought by NITs on working experience in R&D Labs and relevant industry – regarding.**

Sir,

I am directed to refer to the email dated 28<sup>th</sup> March, 2018 received from Registrar, National Institute of Technology Karnataka, Surathkal (Karnataka) vide which a clarification has been sought from the Ministry as to whether working experience in Research and Development Labs and relevant industry can be considered for the post of Associate Professor also. Similar clarification has also been sought by the Registrar, NIT, Raipur.

2. The matter has been examined in this Ministry and the undersigned is directed to clarify following:-

Designation, Pay Band and Academic Grade Pay	Essential Requirements	Clarification furnished
Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	The teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry may also be considered in case of Associate Professors as has been done in case of other faculty positions.

3. This issues with the approval of the competent authority in the Ministry.

*c.c. Registrar*  
Dean (FW)

Yours faithfully,

*K. Rajan*  
[K. Rajan]

Under Secretary to the Government of India  
Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.  
(ii) The Director of all the remaining NITs and Director, IEST, Shibpur.





F.No.33 – 9 / 2011 – TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\*\*\_\*\*

Shastri Bhawan, New Delhi,  
dated, the 4<sup>th</sup> December, 2017

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Implementation of Recruitment Rules for Faculty of NITs and IEST – regarding.**

Sir \ Madam,

In partial modification of the letter of even number dated 30<sup>th</sup> November, 2017, the undersigned is directed to communicate following modifications in point (v) of para 3 at page 2 of the above communication:-

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute. In such cases, the Board may define the experience proportionally."

above may be replaced with

"The total working experience / length of mandatory service requirements as mentioned in above cited communications could be combination of services in NITs & other Institute of repute."

2. The other contents of the communication dated 30<sup>th</sup> November, 2017 shall remain unchanged.

Yours faithfully,

[Anil Kumar Singh]  
Under Secretary to the Government of India  
Tel: 23384897

Copy to:-

- (i) The Chairperson, Board of Governors of all the National Institutes of Technology (NITs) and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur – with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

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C.C. Dean (FW)

Registrar

File

11/12/17  
jsh  
13.12.17



R- 5063  
19/9/17

Keep original  
Copy to  
(1) Director  
(2) Dean (FW)  
Sh. Mathew  
19/9/17

F.No.33 - 9 / 2011 - TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 13<sup>th</sup> September, 2017

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:- Clarification on Recruitment Rules for Faculty in NITs and IEST - regarding.**

Sir \ Madam,

I am directed to refer to this Ministry's communication of even number dated 15<sup>th</sup> January, 2014 and subsequent communication dated 29<sup>th</sup> May, 2017 vide which the new Recruitment Rules for Faculty in the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur were conveyed.

2. Many clarifications have been sought by the NITs in respect of above mentioned Recruitment Rules for faculty. Following may please be noted in this regard:-

Clarification sought	Clarification Furnished
A faculty who is regular in the Institute as an Assistant Professor at AGP of Rs.6000/- if selected for Assistant Professor with AGP of 7000/- will she/he be designated as Assistant Professor (on contract) as per new RR.	A regular Assistant Professor with AGP of Rs.6000/- if selected to Assistant Professor with AGP of Rs.7000/- shall be designated as Assistant Professor without appending 'on contract'.

...contd./-



F.No.33 - 9 / 2011 - TS.III

3. It is requested to kindly take note of the above while initiating the faculty recruitment process in your Institute as per the RRs prescribed by the Council of NITSER and also incorporated in the Statutes through Gazette Notifications dated 24<sup>th</sup> July, 2017 (NITs & IEST) and 2<sup>nd</sup> August, 2017 (NIT, Andhra Pradesh).

4. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,



[Anil Kumar Singh]

Under Secretary to the Government of India

Tel: 23384897

Copy to:-

1. The Chairpersons, Board of Governors of NITs & IEST, Shibpur for information please.
2. The Registrars of all NITs & IEST, Shibpur for information and further appropriate action.





# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II — खण्ड 1

PART II — Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं० 22] नई दिल्ली, बृहस्पतिवार, मार्च 07, 2019/फाल्गुन 16, 1940 (शक)  
No. 22] NEW DELHI, THURSDAY, MARCH 07, 2019/PHALGUNA 16, 1940 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।  
Separate paging is given to this Part in order that it may be filed as a separate compilation.

## MINISTRY OF LAW AND JUSTICE

(Legislative Department)

*New Delhi, the 7th March, 2019/Phalguna 16, 1940 (Saka)*

### THE CENTRAL EDUCATIONAL INSTITUTIONS (RESERVATION IN TEACHERS' CADRE) ORDINANCE, 2019

No. 13 of 2019

Promulgated by the President in the Seventieth Year of the Republic of India.

An Ordinance to provide for the reservation of posts in appointments by direct recruitment of persons belonging to the Scheduled Castes, the Scheduled Tribes and the socially and educationally backward classes, to teachers' cadre in certain Central Educational Institutions established, maintained or aided by the Central Government, and for matters connected therewith or incidental thereto.

WHEREAS Parliament is not in session and the President is satisfied that circumstances exist which render it necessary for him to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of article 123 of the Constitution, the President is pleased to promulgate the following Ordinance:—

1.(1) This Ordinance may be called the Central Educational Institutions (Reservation in Teachers' Cadre) Ordinance, 2019.

Short title and commencement.

(2) It shall come into force at once.



## Definitions.

2. In this Ordinance, unless the context otherwise requires,—

(a) “appropriate authority” means the University Grants Commission established under the University Grants Commission Act, 1956, or any other authority or body established by or under a Central Act for the determination, coordination or maintenance of the standards of higher education in any Central Educational Institution; 3 of 1956.

(b) “branch of study” means a branch of study leading to three principal levels of qualifications at bachelors (under graduate), masters (post graduate) and doctoral levels;

(c) “Central Educational Institution” means—

(i) a university established or incorporated by or under a Central Act;

(ii) an institution of national importance established by an Act of Parliament;

(iii) an institution, declared as an institution deemed to be University under section 3 of the University Grants Commission Act, 1956, and maintained by or receiving aid from the Central Government; 3 of 1956.

(iv) an institution maintained by or receiving aid from the Central Government, whether directly or indirectly, and affiliated to an institution referred to in sub-clause (i) or sub-clause (ii), or a constituent unit of an institution referred to in sub-clause (iii); and

(v) an educational institution established by the Central Government under the Societies Registration Act, 1860; 21 of 1860.

(d) “direct recruitment” means the process of appointing faculty by inviting applications against public advertisement from persons eligible to teach in a Central Educational Institution;

(e) “faculty” means the faculty of a Central Educational Institution;

(f) “Minority Educational Institution” means an institution established and administered by the minorities under clause (1) of article 30 of the Constitution and so declared by an Act of Parliament or by the Central Government or declared as a Minority Educational Institution under the National Commission for Minority Educational Institutions Act, 2004; 2 of 2005.

(g) “sanctioned strength” means the number of posts in teachers’ cadre approved by the appropriate authority;

(h) “Scheduled Castes” means the Scheduled Castes notified under article 341 of the Constitution;

(i) “Scheduled Tribes” means the Scheduled Tribes notified under article 342 of the Constitution;



(j) “socially and educationally backward classes” means such backward classes as are so deemed under article 342A of the Constitution;

(k) “teachers’ cadre” means a class of all teachers of a Central Educational Institution, regardless of the branch of study or faculty, who are remunerated at the same grade of pay, excluding any allowance or bonus.

3.(1) Notwithstanding anything in any other law for the time being in force, there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers’ cadre in a Central Educational Institution to the extent and in the manner as may be specified by the Central Government by notification in the Official Gazette.

Reservation of posts in recruitments by Central Educational Institutions.

(2) For the purpose of reservation of posts, a Central Educational Institution shall be regarded as one unit.

4. (1) The provisions of section 3 shall not apply to—

Ordinance not to apply in certain cases.

(a) the institutions of excellence, research institutions, institutions of national and strategic importance specified in the Schedule to this Ordinance:

(b) a Minority Educational Institution.

(2) The Central Government may, by notification in the Official Gazette, amend the Schedule referred to in clause (a) of sub-section (1) from time to time.

5. Every notification made by the Central Government under this Ordinance shall be laid, as soon as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the notification or both Houses agree that the notification should not be made, the notification shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that notification.

Laying of notifications before Parliament.



**THE SCHEDULE**

[See section 4(1)(a)]

Sl. No.	Name of the Institution of Excellence, etc.
(1)	(2)
1.	Homi Bhabha National Institute, Mumbai and its constituent units, namely:— (i) Bhabha Atomic Research Centre, Trombay; (ii) Indira Gandhi Centre for Atomic Research, Kalpakkam; (iii) Raja Ramanna Centre for Advanced Technology, Indore; (iv) Institute for Plasma Research, Gandhinagar; (v) Variable Energy Cyclotron Centre, Kolkata; (vi) Saha Institute of Nuclear Physics, Kolkata; (vii) Institute of Physics, Bhubaneshwar; (viii) Institute of Mathematical Sciences, Chennai; (ix) Harish-Chandra Research Institute, Allahabad; (x) Tata Memorial Centre, Mumbai.
2.	Tata Institute of Fundamental Research, Mumbai.
3.	North-Eastern Indira Gandhi Regional Institute of Health and Medical Science, Shillong.
4.	National Brain Research Centre, Manesar, Gurgaon.
5.	Jawaharlal Nehru Centre for Advanced Scientific Research, Bangalore.
6.	Physical Research Laboratory, Ahmedabad.
7.	Space Physics Laboratory, Thiruvananthapuram.
8.	Indian Institute of Remote Sensing, Dehradun.

RAM NATH KOVIND,  
*President.*

DR. G. NARAYANA RAJU,  
*Secretary to the Govt. of India.*



## PRESCRIBED PROFORMAE

### Performa-I

#### **The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India**

This is to certify that Shri/Shrimati/Kumari\*.....  
son/daughter\* of ..... of village/town\*  
..... in District/Division\* ..... of the  
State/Union Territory\* ..... belongs to the..... caste/tribe\* which is  
recognised as a Scheduled Caste/Scheduled Tribe\* under:—

- @ The Constitution (Scheduled Castes) Order, 1950
- @ The Constitution (Scheduled Tribes) Order, 1950
- @ The Constitution (Scheduled Castes) Union Territories Order, 1951
- @ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act, 1987.]

- @ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
- @ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
- @ The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @ The Constitution (Sikkim) Scheduled Castes Order, 1978
- @ The Constitution (Sikkim) Scheduled Tribes Order, 1978
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (SC) Order (Amendment) Act, 1990
- @ The Constitution (ST) Order (Amendment) Act, 1991
- @ The Constitution (ST) Order (Second Amendment) Act, 1991
- @ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
- @ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.



This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes certificate issued to Shri/Shrimati\*..... Father/Mother of Shri/Shrimati/Kumari ..... of village/town\* ..... in District/Division\*..... of the State/Union Territory\*..... who belongs to the caste/tribe\* which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* of ..... issued by the ..... dated .....

% 3. Shri/Shrimati/Kumari\*..... and/or\* his/her\* family ordinarily resides in village/town\*..... of..... District/Division\* of the State/Union Territory\* of.....

Signature.....  
\*\*Designation.....

(With Seal of Office)  
State/Union Territory\*

Place: .....

Date: .....

\*Please delete the words which are not applicable.

@Please quote specific Presidential Order.

% Delete the paragraph which is not applicable.

NOTE: The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

\*\*List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate.

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/† Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.  
†(not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides.
- (v) Administrator/Secretary to Administrator/Development Officer(Lakshadweep)



**Annexure**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari \_\_\_\_\_son/daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_. \* Shri/Smt./Kumari \_\_\_\_\_ and /or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993\*\*.

District Magistrate  
Deputy Commissioner etc.

Dated:

Seal

---

\*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.



**Performa-III**

**Form of declaration to be submitted by the OBC candidate (in addition to the community certificate)**

I ..... Son/daughter of Shri.....resident of village/town/city.....district.....state.....hereby declare that I belong to the.....community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No 36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to persons/sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004-Estt.(Res.) dated 14th October, 2008.

Signature:.....

Full Name:.....

Address:.....



**Performa-IX**

**Government of.....**

**(Name & Address of the authority issuing the certificate)**

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY  
ECONOMICALLY WEAKER SECTIONS**

Certificate No.....

Date:.....

VALID FOR THE YEAR .....

This is to certify that Shri/Smt./Kumari .....  
son/daughter/wife of ..... permanent resident of,  
..... Village/Street, ..... Post Office,  
.....District..... in the State/Union  
Territory..... Pin Code.....whose photograph  
is attested below belongs to Economically Weaker Sections, since  
the gross annual income\* of his/her family\*\* is below Rs. 8 lakh  
(Rupees Eight Lakh only) for the financial year ..... His/her  
family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2. Shri/Smt./Kumari ..... belongs to the .....  
caste which is not recognized as a Scheduled Caste, Scheduled  
Tribe and Other Backward Classes (Central List).

Signature with seal of Office.....

Name.....

Designation.....

Recent  
passport size  
attested  
photograph of  
the applicant



**\*Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

**\*\*Note 2:** The term '**Family**' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

**\*\*\*Note 3:** The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

\*\*\*\*\*



**Performa-V**

Form-V

**Certificate of Disability**

(In cases of amputation or complete permanent paralysis of limbs  
and in cases of blindness)

[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE  
CERTIFICATE)

Recent Passport  
size Attested  
Photograph  
(Showing face only)  
of the person  
with disability

Certificate No. ....

Date: .....

This is to certify that I have carefully examined Shri/Smt/Kum  
..... son/ wife/ daughter of  
Shri..... Date of Birth .....  
(DD/ MM/ YY) Age ..... years, male/female  
..... Registration No. .... permanent  
resident of House No. .... Ward/Village/Street  
..... Post Office ..... District  
..... State ..... whose  
photograph is affixed above, and am satisfied that:

(A) he/she is a case of :

- locomotor disability
- dwarfism
- blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is .....

(A) He/ She has .....% (in figure).....  
percent (in words) permanent Locomotor  
Disability/dwarfism/blindness in relation to his/her  
..... (part of body) as per guidelines  
(.....number and date of issue of the guidelines to be  
specified).



2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

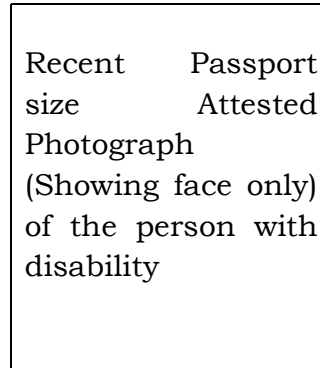
(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour certificate of disability certificate is issued.
---



Form-VI  
Certificate of Disability  
(In case of multiple disabilities)  
[See rule 18(1)]

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE  
CERTIFICATE)



Certificate No. ....

Date: .....

This is to certify that we have carefully examined Shri/Smt/Kum  
..... /son/wife/daughter of Shri .....  
Date of Birth..... (DD)/(MM)/(YY) ..... Age .....years,  
male/female..... Registration No.....  
permanent                      resident                      of                      House  
No.....Ward/Village/Street.....  
..... Post Office ..... District.....  
State ..... whose photograph is affixed above, and are  
satisfied that:

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below:



S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his /her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows:-

In figures:- .....percent

In words:- .....percent



2. This condition is progressive/ non-progressive/ likely to improve / not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended/ after ..... years..... months, and therefore this certificate shall be valid till..... (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs

# e.g. Single eye

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and seal of Member	Name and seal of Member	Name and seal of the Chairperson

Signature/Thumb impression of the person in whose favour certificate of disability is issued.



Form-VII  
Certificate of Disability  
(In cases other than those mentioned in Forms V and VI)  
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE  
CERTIFICATE)  
[See rule 18(1)]

Recent Passport size Attested photograph (Showing face only) of the person with disability
--

Certificate No. ....

Date: .....

This is to certify that I have carefully examined Shri/Smt./Kum  
..... son/wife/daughter of Shri .....  
Date of Birth..... (DD)/(MM)/(YY) Age ..... years,  
male/female..... Registration No. .... permanent  
resident of House No..... Ward/Village/Street .....  
Post Office ..... District..... State .....  
whose photograph is affixed above, and am satisfied that he/she  
is a case of ..... disability. His/her extent of  
percentage physical impairment/disability has been evaluated as  
per guidelines (to be specified) and is shown against the relevant  
disability in the table below:-



S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/ non-progressive/ likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary

Or



(ii) is recommended/ after ..... years ..... months, and therefore this certificate shall be valid till ..... (DD)/(MM)/(YY)

@ - eg. Left/Right/both arms/legs

# - eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)  
(Name and Seal)

Countersigned

(Countersignature and seal of the  
Chief Medical Officer/Medical Superintendent/  
Head of Government Hospital, in case the  
certificate is issued by a medical  
authority who is not a government  
servant (with seal))

Signature/Thumb impression of the person in whose favour certificate of disability is issued.
---

**Note:** In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

**Note:** The principal rules were published in the Gazette of India by Ministry of Social Justice and Empowerment vide notification number 489, dated 15.06.2017.