

**MINUTES
OF
10TH BOARD OF GOVERNORS' MEETING**

HELD ON 15-09-2008

AT

JAMSHEDPUR



**NATIONAL INSTITUTE OF TECHNOLOGY
JAMSHEDPUR
September - 2008**

NATIONAL INSTITUTE OF TECHNOLOGY

JAMSHEDPUR

Minutes of the 10th Board of Governors' meeting held on 15th September 2008 at 11:00 A.M. at M.O. Office, Tata Steel, Jamshedpur

Members present

- | | | | |
|----|---------------------------|---|--------------------|
| 1. | Mr. B. Muthuraman | - | Chairman |
| 2. | Mr. Madan Mohan | - | Member |
| 3. | Mr. B. K. Ray | - | Member |
| 4. | Prof. Ajit Kumar Banik | - | Member |
| 5. | Prof. Sadanand Sahu | - | Member |
| 6. | Prof. A. Mishra | - | Member |
| 7. | Prof. Rajnish Shrivastava | - | Member – Secretary |

The Chairman welcomed all the members of the Board of Governors and called the meeting to order.

BOG/MIN/10/08-09/01

The minutes of the 9th meeting of B.O.G. was confirmed.

BOG/MIN/10/08-09/02

Matter arising out of minutes – none.

BOG/MIN/10/08-09/03

Action Taken Report on the minutes of 9th B.O.G.

1. B.O.G. approved the list of recipients of the degree awarded in the Second Convocation of the Institute held on 28th March 2008.

2. B.O.G. approved to hold the interview for direct recruitment for various teaching posts [Professor-09, Asstt. Professor-19, and Lecutere-14 (only SC/ST, under special drive)] which has to be done after advertising the vacant faculty positions afresh.
3. B.O.G. noted and approved of the interview held for the selection of faculty members under CAS during 1st week of May 2008 with Prof. D. Acharya, Director, I.I.T. Kharagpur as the Chairman of the above selection committee.
4. B.O.G. approved the opening of the four funds as directed by MHRD, Govt. India, the details of which are given below:

Name of Funds	Opening Balance (Rs.)
i) Corpus Fund	: 45,51,106.69
ii) Staff Development Fund	: 15,91,843.00
iii) Depreciation Fund	: 6,11,922.00
iv) Maintenance Fund	: 6,11,921.00

5. B.O.G. approved the charge sheet to be served on Dr. S.K. Mukherjee, Ex-Professor & Head (Electrical Engg.) and Director (I/C) of the Institute, who retired from service at N.I.T. Jamshedpur on 31-08-06. The matter will be referred to M.H.R.D., Govt. of India for further guidance and needful.
6. The B.O.G. approved the charge sheet served on Shri. C.S. Choudhary, Lecturer, (Met. Engg. & Materials Sc.) and authorized the Director to examine the reply submitted by Shri. Choudhary and take necessary steps to resolve the issue.
7. B.O.G. approved the relieving of the following two faculty members to join Ph.D. Programme under Q.I.P. to the respective Institutes during session 2007-08.
 - (a) Shri. R.R. Sumari - I.I.T. Kharagpur
Lecturer, Computer Sc. & Engg.
 - (b) Shri. A.K. Jha - Jadavpur University.
Asstt. Professor, Prod. & Ind. Engg.
8. B.O.G. approved the implementation of enhancement of the age of superannuation from 62 to 65 years for faculty positions (teaching positions) of this Institute with effect from 15-03-2007 as directed by MHRD, Govt. of India.
9. B.O.G. approved the adjustment of Medical Advance of Rs. 1.00 lakh given to Late Prof. A.K. Jaiswal of Applied Mechanics Deptt. for treatment of his heart problem at C.M.C.H. Vellore.

10. B.O.G. approved the implementation of revised rate of remuneration of Wardens/Asstt. Wardens from October 2007.
11. B.O.G. approved the appointment of Dr. A.K. Singh, Asstt. Professor (Electrical Engg. Deptt.) as Head of Electrical Engg. Deptt. for a period of three years with effect from 17-10-2007.
12. B.O.G. approved the implementation of L.T.C. facility (All India + Home Town) as per C.C.S. rules for New Block (2006-2009) for the employees of the Institute.
13. B.O.G. approved the matter of allotment of quarters in the Institute campus for the desirous faculty members residing in Old Campus.
14. B.O.G. noted the supply of Electrical Power (500 KVA) to the Institute campus from May 2008 by M/S JUSCO Ltd., Jamshedpur and approved the payment of Rs. 42.00 Lakhs to JUSCO against installation and infrastructure cost for providing power connectivity.

BOG/MIN/10/08-09/04

Ratification/Reporting items

Ratification

1. To ratify the decisions regarding outsourcing of the Campus Security to Private Security Agency.

B.O.G. ratified the decision of outsourcing of the Institute security to recommended agencies (lowest five in order).

2. To ratify the foreign visits of faculty members for presenting their research papers.

B.O.G. ratified the foreign visits of the following faculty members for presenting their research papers.

Sl. No.	Name & Designation	Country Visited	Date of Visit	Amount Sanctioned (in Rs.)
1.	Dr. K. B. Yadav	Bodrum, Turkey	Sep. 10-12, 2007	Rs. 116176.00
2.	Sri. Prahalad Prasad	Olympic Valley, California, USA	Sep. 26-29, 2007	Rs. 127261.00
3.	Dr. Tarni Mandal	Hong-Kong	March 19-21, 2008	Rs. 67,193.00
4.	Sri A. Choubey	Hong-Kong	June 1-6, 2008	Rs. 94012.00
5.	Sri A.K. Mehta	Singapore	Dec 3-6, 2007	Rs. 64554.00

3. To ratify the approval of the Chairman to pay Rs. 42.00 lakhs as installation & infrastructure charges to M/S JUSCO Ltd., Jamshedpur

B.O.G. ratified the payment of Rs. 42.00 Lakhs as installation & infrastructure charges to M/S JUSCO Ltd., Jamshedpur for providing Electrical Power connectivity to the Institute.

4. To ratify the extension of contract appointment of Ms. Sraboni Mandal as Technical Assistant.

B.O.G. ratified the extension of contract appointment of M/S Sraboni Mandal (Technical Assst.) in Computer Centre of the Institute for a period of six months from 1-8-2008 to 31-8-08. B.O.G. also approved her further extension of six months from 01-09-08 to 28-02-2009 on the same terms and conditions.

5. To ratify the extension of contract appointment of Sri. Hikim Sahu as Accountant.

B.O.G. ratified the extension of contract appointment of Shri. Hikim Sahu, Accountant from 1st April 2008 to 31st December 2008 on fixed and consolidated pay of Rs. 4000/- P.M., on the same terms and conditions.

6. To ratify the extension of contract appointment of Sri. Nikhil Ranjan Roy as Auditor.

B.O.G. ratified the extension of contract appointment of Shri. Nikhil Ranjan Roy as Auditor from 25th April 2008 to 31st December 2008 on fixed and consolidated pay of Rs. 12,000/- P.M., on the same terms and conditions.

7. To ratify the payment of two installments of Dearness Allowances.

B.O.G. ratified the payment of two installments of Dearness Allowances as detailed below:

(i) @ 6% w.e.f. 1st July 2007 and

(ii) @ 6% w.e.f. 1st January 2008

8. To ratify the payment of Non-productivity Linked Bonus (Ad hoc Bonus) to non-teaching staff.

B.O.G. ratified the payment of Non-productivity Linked Bonus to Group B, C and D employees of the Institute for the year 2006-2007.

9. To ratify the panel of experts for selection of faculty members at N.I.T. Jamshedpur for the Departments of Civil Engg. & Humanities (English).

B.O.G. ratified the panel of experts for selection of faculty members (both under direct recruitment as well as under CAS interview) at N.I.T. Jamshedpur for the Departments of Civil Engg. & Humanities (English). The details are given below:

Civil Engg. Department

<u>Sl. No.</u>	<u>Proposed name of Experts</u>	<u>Telephone Nos.</u>
1.	Dr. S.K. Bhattacharya, Professor, Department of Civil Engg. I.I.T. Kharagpur	09434146341 (M)
2.	Dr. B.B. Pandey Professor, Department of Civil Engg. I.I.T. Kharagpur	09434054439 (M)
3.	Dr. D.K. Singh Roy Professor, Department of Civil Engg. N.I.T. Durgapur	09434475695 (M)
4.	Dr. S. Saha, Professor, Department of Applied Mechanics (Civil) N.I.T. Durgapur	09732264639 (M)
5.	Dr. K.C. Patra, Professor, Department of Civil Engg. N.I.T. Rourkela	(0661)-2462317 (O)
6.	Dr. R.P. Sharma, Professor & Head, Department of Civil Engg. B.I.T. Sindri, Sindri, Dhanbad.	
7.	Dr. K.V. Krishna Moorthy, Professor & Head, Department of Civil Engg. B.I.T. Mesra, Ranchi	

8. Dr. K.S.P. Singh,
Professor & Head,
Department of Civ. Engg.
N.I.T. Patna
09430602804 (M)
(0612)-2370693 (R)
9. Dr. B.K. Rath,
Ex-Professor,
Department of Civ. Engg.
N.I.T. Rourkela
09937329191 (M)

Humanities (English) Department

<u>Sl. No.</u>	<u>Proposed name of Experts</u>	<u>Telephone Nos.</u>
1.	Prof. Ananda Lal Head, PG Department of English Jadavpur University, Jadavpur, West Bengal	Tel No: 033-24146681 (O) 24146666 (Extn 2224) Fax: 033-2413-7903
2.	Prof. S.K. Chaudhary Head, PG Department of English Morabadi, Ranchi University, Ranchi	Mobile: 09334831670
3.	Prof. S.C. Satpaty Head, PG Department of English Utkal University, Vani Vihar, Bhubneswar – 741004	Phone: 067-2587105 Mobile: 09861225040
4.	Prof. R.S. Mishra Head, PG Department of English Sambalpur University, PG Central Office Jyoti Vihar – 768019.	Phone: 0663-2430864 (R) email: doengsu@sanchamet.in
5.	Prof. Surendra Mohan Ashok Head, PG Department of English Patna University, Patna – 800005	Phone : 0612-2660043(O)
6.	Prof. Yamuna Prasad Head, PG Department of English Vinoba Bhave University Hazaribagh – 825301	Phone : 06546-223043(R) Mobile : 09431795199
7.	Prof. S.K. Jha Head, PG Department of English BRA Bihar University, Muzaffarpur – 842002	

10. To ratify the relieving of Sri. Aditya Kumar Sinha, Lecturer, Deptt. of Computer Applications.

B.O.G. ratified the relieving of Shri. Aditya Kumar Sinha, Lecturer, Deptt. of Computer Applications on 24-12-2007 (A.N.) to join C-DAC, Pune. His period of service at N.I.T. Jamshedpur will be transferred to C-DAC, Pune with other terminal benefits as per C.C.S. rules.

11. To ratify the date of acquiring Ph.D. degree by some faculty members.

B.O.G. ratified the corrected date of acquiring Ph.D. degree for the following three faculty members as detailed below:

Sl. No.	Name & Designation	Dates reported in 9 th B.O.G.	Corrected dates of acquiring Ph.D. Degree
1.	Dr. A.K. Singh, Lecturer, Department of Civil Engg.	18.06.2005	01.08.2005
2.	Dr. A.K. Akela, Lecturer, Department of Electrical Engg.	11.11.2006	16.05.2006
3.	Dr. Naresh Prasad, Lecturer, Department of Mechanical Engg.	16.12.2006	31.10.2006

12. To ratify the extension of contract appointment of Sri. N. Mahapatra as D.R. (Accounts)

B.O.G. ratified the extension of contract appointment of Shri. N. Mahapatra as D.R. (Accounts) for a period of six months from 14-08-08 to 13-02-2009, on fixed and consolidated pay of Rs. 11,000/- per month, on the same terms and conditions.

13. To ratify the approval of Chairman, B.O.G. in respect of Examination of 6th and 8th Semester during the Session 2007-08.

B.O.G. ratified the following modifications in the examination pattern of 6th and 8th semester during session 2007-08 which was necessary to save the career of 700 students.

1. The examination for 6th and 8th Semester be conducted with the help of willing Teachers, Officers and Class-III employees of the Institute. Examination for the remaining semesters be postponed.
2. Current practice of evaluation had following components.
 - a) Midterm examination weightage = 30 Marks
 - b) Internal Assessment = 20 Marks

c) End Semester Examination = 50 Marks
Total = 100 Marks

Midterm and Internal Assessment marks were with the teachers. It was unlikely that we would get these marks if this situation (dharna of teachers) continued. In view of that, End Sem Exam. for 6th and 8th Semester students would be of 100 marks instead of 50 marks.

3. Currently the question papers are internally set. The institute may now go for setting the questions from other reputed Institutes including IITs and NITs.
4. Centralized Evaluation should be done with the help of external and internal examiners.
5. Results of 6th and 8th Semester should be published by 25th May 2008 so that students do not lose their jobs.
6. Exam. of 2nd and 4th Semesters will be held after summer vacation when the situation becomes normal. Summer vacation may be preponed for these students and it may start with immediate effect.
7. Director may be authorized to take all necessary steps to hold the Examinations and publish the results of 6th and 8th Semesters at the earliest.

B.O.G. further approved the holding of examinations for 6th & 8th Semesters students with the above modifications, the results for which were published before 25th May 2008. This enabled the 8th semester students to join their jobs and the 6th semester students to go for vocational training in time without any delay. These modifications were applicable exclusively for the academic session 2007-08 only.

14. To ratify the approved list of holidays for calendar year 2008 at N I T., Jamshedpur.

B.O.G. ratified the list of holidays for calendar year 2008 at N.I.T. Jamshedpur as detailed below:

List of Holidays for the year 2008.

Sl. No.	Date	Days	Festival	Total Holidays
1	14-01-2008	Monday	Makarsankranti	01 Day
2	19-01-2008	Saturday	Muharram	01 Day
3	26-01-2008	Saturday	Republic Day	01 Day
4	21-03-2008	Friday	Birthday of Prophet Md. (Id-E-Milad) Good Friday	01 Day
5	22-03-2008	Saturday	Holi	01 Day

Sl. No.	Date	Days	Festival	Total Holidays
6.	14-04-2008	Monday	Ram Navmi	01 Day
7.	18-04-2008	Friday	Mahavir Jayanti	01 Day
8.	20-05-2008	Tuesday	Budha Purnima	01 Day
9.	15-08-2008	Friday	Independence Day	01 Day
10.	02-10-2008	Thursday	Mahatma Gandhi Birthday/ Id-UI-Fitr	01 Day
11.	07-10-2008 to 09-10-2008	Tuesday, Wednesday & Thursday	Dussehra	03 Days
12.	28-10-2008	Tuesday	Deepawali	01 Day
13.	04-11-2008 to 05-11-2008	Tuesday & Wednesday	Chhata Puja	02 Days
14.	13-11-2008	Thursday	Gurunanak Birthday	01 Day
15.	09-12-2008	Tuesday	Id-UI-Zuha (Bakrid)	01 Day
16.	25-12-2008	Thursday	Christmas Day	01 Day
Total Holidays				19 Days

Reporting items

B.O.G. noted and approved the following activities accomplished during June 2007 to July 2008.

- (a) First year students took admission in July 2007. For the first time in this Institute, Ragging was completely stopped.
- (b) In this year, placement of students through campus was cent percent. About 20% students got multi-choice placement.
- (c) Senate meeting was held in time and 2nd Convocation was organized successfully on 28th March, 2008.
- (d) Result of Final Year was published in time in spite of strike and dharna by teachers. This was essential to enable the students to join the jobs in time and thereby saving their career.
- (e) Computerization of various activities of the Institute through Management Information System (MIS) was done in the Institute. Publication of results of UG and PG and preparation of Grade Cards, Provisional Certificates & Transcript were done with the help of Management Information System. Total computerization of monthly salary & pension systems has also been done.
- (f) Various students activities such as Annual Athlete Meet (January), Cultural Fest (Utkarsh) (February), Technical Fest (Pravah) (March), Inter NIT Cricket tournament (February) were held in time as per slot allotted in the Academic Calendar of the Institute.

- (g) Internet connectivity (Wi-Fi) was provided to all the hostels.
- (h) Generator facility was provided in all Hostels to lift water, and help 24-hour availability.
- (i) Inverter facility to meet emergency need (of light) in Mess, Corridor and Common Room was provided in all hostels.
- (j) In order to enhance facility for students in hostel 23,000 liter per day (LPD) Solar Hot Water systems were installed in ten hostels of Institute through Jharkhand Renewable Energy Development agency under Ministry of Energy. Institute has received a subsidy of Rs. 31,05,000/- from JREDA for this project. It has reduced our power consumption also.
- (k) There was acute shortage and irregular supply of power in the campus. It was worse in the evening & night and movement in the campus was difficult. Especially students were facing difficulty in moving from one hostel to another. Fifty solar street lights were purchased and installed at key locations of the Institute campus. These street lights were purchased and installed through JREDA, a State Govt. agency. Institute has received subsidy of Rs. 9,00,000/- (Two third of total cost) from JREDA. Institute is saving power through this project also.
- (l) All the class-rooms' black boards were replaced by Green Boards and White Boards (Glass Board).
- (m) In order to enrich library facilities, e-books were purchased from M/s Springer – Verlack. This facility was needed in the library since long.
- (n) Installation of Libsys software and computerization of functioning of Library was done.
- (o) Inverter facility was provided in the Central Library to meet the requirement of light in case of power failure.
- (p) To meet the requirement of Class Rooms in view of increase in intake capacity of UG level from 280 to 390, Desks (Godrej Make) were purchased 200 in number.
- (q) Purchase of cots, chair and tables were made for Hostel-I.
- (r) All the existing water/sewerage lines in campus are approximately forty five years old and due to scaling/corrosion, Institute is facing a lot of problem. Many a time water was not available in hostels even for natural call as the pressure in pipe line is very low. There was

also a strike by students for water supply. A study was made and it was decided that a few new (3 in nos.) deep boring (HYDT) to be made operational, a few sumps are required to be made, and complete washing & disinfections of water distribution pipeline and thorough cleaning and maintenance of all the sewerage system of the campus was required. Department of Drinking Water & Sanitation, (DDW&S), Adityapur division (Govt. of Jharkhand) was also consulted.

Work was arranged on priority basis and a sum of Rs.47,31,000.00 was given to DDW&S, Adityapur Division, Govt. of Jharkhand.

B.O.G. approved the above expenditure of Rs. 47,31,000.00 made through an agency of State Government.

- (s) Uninterrupted power supply in the campus was being demanded by students since long. M/s JUSCO Ltd. has started un-interrupted supply of power from June 2008.
- (t) Purchase of special software through TEQIP has been done for various Depts. Such as: ANSYS, MATLAB, AUTOCAD, UNIGRAPHICS ORACLE 10g, etc.
- (u) Purchase of PCs through TEQIP has been done for Computer Centre and Various Depts.
- (v) Purchase of lab equipment worth Rs.4.5 Crores has been done through TEQIP for various deptt.
- (w) Eight Faculty members were sent abroad through TEQIP to attend the conference and present their papers.
- (x) Career Advancement Scheme (CAS) for faculty members has been introduced in May 2008 but due to strike and dharna by faculty members, only six faculty members attended interview.
- (y) A case was registered (AA No. 10 of 2006) in Hon'ble High Court Jharkhand wherein an arbitrator was appointed on 26-07-06 to resolve the case between NIT Jamshedpur and a contractor (involving payment Rs. 3,09,77,299=00). The arbitrator, Justice S.K. Chattopadhyay gave his ruling on 22-08-08 in favour of the Institute, because the petitioner (M/s M. Prasad) failed to produce the evidence on demand.

Institute has saved Rs. 3,00,00,000=00 through this win.

- (z) A Special Leave to appeal (Civil) No. 22522 of 2004 was filed by four faculty and three staff namely Dr. Diwakar Tiwari, Sri. Naresh Baitha, Sri. Ganesh Lakra, Dr. A.K. Choudhary, Sri. B.K. Mahato, Sri. Prem Kumar and Sri. Sumant Kumar respectively against an order of Division Bench, Hon'ble High Court, Jharkhand.

Their prayer in front of Hon'ble Supreme Court was to grant relief against the final judgment and order dated 22-03-04 in LPA no. 785 of 2001, 65 of 2002 and 86 of 2002. Division bench of Jharkhand High Court in his judgment dated 23-03-04 passed the order "..... It is clear that the appointment were made arbitrarily and without following the procedure of Selection as contemplated by the relevant rules. In that situation, we have no hesitation in declaring that the appointment of above petitioners are invalid. They are restrained from performing their duties in the parts to which they were appointed.....".

Hon'ble Supreme Court Upheld the decision of Division Bench, Jharkhand High Court and thereby Institute got relief by not re-appointing the petitioners in the services of Institute.

BOG/MIN/10/08-09/05

B.O.G. approved the recommendations of the 7th & 8th Senate meeting.

BOG/MIN/10/08-09/06

B.O.G. approved the recommendations of the 6th Finance Committee meeting.

BOG/MIN/10/08-09/07

B.O.G. approved the recommendations of 6th Building & Works Committee (BWC) meeting.

BOG/MIN/10/08-09/08

Recommendations of the selection committee regarding recruitment of faculty members under Career Advancement Scheme (CAS)

The B.O.G. approved the recommendations of the selection committee (along with the report of Prof. D. Acharya submitted to Chairman, B.O.G.

on 4-5-2008) for recruitment of faculty members under CAS, for which the interview was held during 1st May to 4th May 2008 under the Chairmanship of Prof. D. Acharya, Director, I.I.T., Kharagpur.

The B.O.G. also raised the approval of the recommendations of the above selection committee by Chairman on 8-5-2008 and the subsequent offer letters issued to the faculty members.

The B.O.G. further approved the promotion of the six faculty members in the above CAS interview held during 1st to 4th May 2008, as detailed below:

Sl. No.	Name of Faculty	Deptt.	Name of the Post for which the selection was recommended	Date of Promotion
1.	Dr. A.K. Khan Asstt. Professor Civil Engg. Department N.I.T., Jamshedpur	Civil Engg.	Professor	01-06-2004
2.	Dr. Ram Vinay Sharma Asstt. Professor Mechanical Engg. Deptt. N.I.T., Jamshedpur	Mechanical Engg.	Professor	01-12-2007
3.	Dr. Shalendra Kumar Asstt. Professor Mechanical Engg. Deptt. N.I.T., Jamshedpur	Mechanical Engg.	Professor	01-12-2007
4.	Dr. Arun Kumar Singh Asstt. Professor Electrical Engg. Deptt. N.I.T., Jamshedpur	Electrical Engg.	Professor	Conditional*
5.	Dr. R.N. Mahanty Senior Lecturer Electrical Engg. Deptt. N.I.T., Jamshedpur	Electrical Engg.	a) Lecturer (Selection Grade) b) Asst. Professor	01-01-2000 15-07-2003
6.	Sri. Sanjay Kumar Lecturer Computer Science & Engg. Department N.I.T., Jamshedpur	Computer Science & Engg. Deptt.	Lecturer (Senior Scale)	01-04-2002

**Dr. Arun Kumar Singh will get promotion to the post of Professor under CAS on publication of four papers in journals or on producing a Ph.D. or on writing a book/monograph. His date of appointment will be from the first day of the next month of his submission of the proof for any one of the above to the satisfaction of the Director.*

BOG/MIN/10/08-08/09

Appointment of Heads of the Departments

The members of BOG expressed their serious concern over the manner in which the Heads of the different departments and other functionaries have been changed through office order (vide O.O. No. NIT(D)-283/08) dated 17-07-08 in the recent past without taking office of Hon'ble Chairman into confidence.

The members deliberated this important issue at length and approved the following:

- i) The Headship be rotated amongst the Professors of the Department.
- ii) If in a particular department Professor is not available then Asstt. Professor with adequate qualifications & experience may be considered for Headship of the Deptt. or the Director may take suitable steps as deemed appropriate in such situations.
- iii) The Director may himself take temporary charge of a Department or place it under the charge of a Professor from another Department when in the opinion of the Director the situations demand.
- iv) The tenure of the Headship will be normally of two years, which may be extended by one more year subject to requirement and under intimation to the office of the Hon'ble Chairman, B.O.G.
- v) The Director has been authorized to examine and review the implementation of the office order no. NIT(D)-283/08 dated 17-07-08 and take necessary steps under intimation to the office of Hon'ble Chairman, B.O.G.

B.O.G. further advised the Director to follow the above broad guidelines for appointment of Heads of the Department.

BOG/MIN/10/08-09/10

Matters regarding recognition of N.I.T. Teachers' Association

B.O.G. authorized the Director to constitute a committee (with inclusion of at least one legal expert) to thoroughly review & investigate the matter regarding legality of the formation of Teachers' Association in view of

- * the observations made by I.G. Registration, Govt. of Jharkhand, Ranchi (vide letter no. J.S.101500/06-5145 dated 11-3-08) and the reply of Director (I/C) (vide letter no. NIT(D)-116/08 dated 24-03-2008)
- * the guidelines issued by MHRD, Govt. of India (vide letter no. F-20-12/2004-TS-I dated June 22, 2004)
- * the letter issued by Director (I/C) (vide O.O. No. NIT(D)-32/08 dated 25-01-2008) advising Dr. A.K. Singh to refrain from such activities which will create rift amongst teachers.
- * various communications made by Sri. Sanjay Kumar as General Secretary of previous N.I.T. Teachers' Association.
- * any other communications made by Institute authority and the faculty members in this regard.

Further, the above committee will also examine the various undesirable activities which are detrimental to the image of the Institute carried out by the office bearers of the so called NIT Teachers' Association led by the Dr. M.K. Agrawal and Dr. A.K. Singh in the light of violation of CCS conduct rules and will recommend the steps/action to be taken to maintain the discipline and decorum in the Institute.

The B.O.G. also directed that all activities of the unrecognized NIT Teachers' Association will be completely banned till B.O.G. takes a decision on the above matters.

BOG/MIN/10/08-09/11

Implementation of the Central Educational Institutions (Reservation in Admission) Act, 2006 at N.I.T. Jamshedpur

B.O.G. approved the implementation of OBC reservation at N.I.T. Jamshedpur under the Central Educational Institute Act 2006 from the Academic session 2008-09. Under the provision of this Act the total increase in intake at the end of 4th Year will be UG-211, PG-29, MCA-32 and Ph.D.-22 in addition to the existing strength.

This increase in intake will necessitate additional infrastructure such as construction of new class rooms, laboratories, hostels, quarters etc.

B.O.G. directed to initiate the process of new construction at the earliest to meet the above demand and the detailed proposal and plan to be submitted to MHRD, Govt. of India for their perusal, approval and release of funds.

Further, increase in intake at UG and PG level will require the recruitment of additional faculty members. As per the guidelines of Govt. of India

(teachers: student ratio of 1:12 and Professor: Reader: Lecturer ratio as 1:2:4) B.O.G. approved the recruitment of additional faculty in the rank of Professor – 12, Reader 24 and Lecturer 47 in addition to the existing sanctioned strength and directed to take necessary steps in this regard.

BOG/MIN/10/08-09/12

Implementation of Career Advancement Scheme (CAS) at N.I.T., Jamshedpur.

The CAS was implemented (first time) in the Institute during 1-4 May 2008 under the Chairmanship of Prof. D. Acharya, Director, I.I.T. Kharagpur. Unfortunately most of the faculty members (who were duly issued the interview call) abstained from appearing before the Selection Committee due to extra-ordinary circumstances prevailing on the campus at that point of time [Reference: Reports of the Chairman, Selection Committee & Director (I/C)]. As such the majority of the faculty members could not avail the opportunity of promotion which was due for a longtime.

However, it was also noted that no interviews for promotion of teachers either under CAS or open have been conducted in N.I.T. Jamshedpur since 2000. Many of the teachers with due qualification and experience are thus suffering for want of opportunity for promotion and career growth. As such, presently the whole faculty is highly demoralized and demotivated. Their frustration has further been aggravated due to the unwarranted situation under which they lost the long awaited opportunity of availing the benefit of CAS in May 2008. This state of affairs has rendered the whole faculty vulnerable to become part of the various non-academic and undesirable activities at times.

Therefore, in order to motivate the faculty members so as to restore the conducive academic environment in the campus & for smooth functioning of the Institute, the B.O.G. decided to accord its approval for holding the interviews for CAS again (Second time) as a special consideration. The B.O.G. also directed that the promotions of faculty members under second CAS shall be effective from the date Chairman/B.O.G. approves the recommendations of the Selection Committee (i.e. without past benefits) and the period between the crucial date (the date on which they fulfill the eligibility criteria) and the date of approval by the Chairman/B.O.G. will not be counted as qualifying service for future promotion.

The interviews for the CAS (second time) will be held as per the norms and guidelines issued by the AICTE/MHRD after taking the approval from MHRD, Govt. of India New Delhi.

The members of the B.O.G. were also concerned about the large number of vacancies against the teaching post (especially in the higher cadre) which exists in the Institute and directed to take all necessary steps to fill these posts through direct recruitment so that some new faculty join the Institute. In this regard it was also directed to hold the interviews for direct recruitment also at the earliest.

BOG/MIN/10/08-09/13

3rd Convocation of N.I.T. Jamshedpur

B.O.G. approved the holding of 3rd Convocation in the month of December 2008 with an expected expenditure of Rs. 15.00 Lakhs (approximately) and directed to take necessary steps in this regard.

BOG/MIN/10/08-09/14

Increase in quantum of power supply from M/S JUSCO from 500 KVA to 1000 KVA.

B.O.G. approved the proposal submitted by M/S JUSCO Ltd. for increasing the power supply in the campus from 500 KVA (present) to 1000 KVA and allowed to pay an additional amount of Rs. 45,72,350/= as charges for installation & infrastructure to M/S JUSCO Ltd. for increase in power supply.

B.O.G. further allowed to avail the services of outside agency for maintaining and repair of our power distribution and maintenance system in the campus.

BOG/MIN/10/08-09/15

Replacement of Existing Vehicles

B.O.G. approved to write-off both the vehicles (Ambassador car & Maruti Gypsy) and allowed to purchase two new vehicles of similar type at an approximate cost of Rs. 7.00 Lakhs and Rs. 9.00 lakhs respectively.

BOG/MIN/10/08-09/16

Empanelment of advocate and standing counsel.

B.O.G. authorized the Director to empanel the Advocates at different courts of land and engage them as and when required to handle the cases or expeditiously disposing of the same.

BOG/MIN/10/08-09/17

To consider the relieving of the faculty members for advance admission to Ph.D. Programme under Q.I.P. scheme during the session 2007-2008.

B.O.G. approved, as a special case, the relieving of the following faculty members for advance admission to Ph.D. Programme under Q.I.P. to the respective institutions. Further, they have also been permitted to join their Ph.D. Programme during 08-09.

Sl. No.	Name & Designation	Institution to join Ph.D.	Year
1.	Mrs. Maninder Kapoor, Lecturer, Department of Humanities	I.I.T., Kharagpur	2008-2009
2.	Mrs. Madhu Singh, Lecturer, Department of Electrical Engg.	N.I.T., Rourkela	2008-2009
3.	Sri. Virendra Kumar, Lecturer, Department of Civil Engg.	I.I.T., Roorkee	2008-2009
4.	Sri. H.S. Prasad, Lecturer, Department of Mathematics	N.I.T., Warangal	2008-2009

However, the members of the B.O.G. were of the opinion that in future care should be taken to sponsor the faculty members for Ph.D. only to the institutions of higher learning like IITs & IISc etc. which are major QIP Centres. Only in special and extraordinary circumstances internal faculty members shall be considered for granting permission to undertake the Ph.D. programmes in the Institute.

BOG/MIN/10/08-09/18

To consider the report of the Director (I/C) on the ugly incidence which took place on 01-05-2008 in N.I.T. premises at main entrance.

B.O.G. discussed in detail the ugly incidence which took place on 1-5-2008 in N.I.T. premises at main entrance. Prof. A. Mishra, the then Director (I/C) reported the matter to Chairman, B.O.G. on 2-5-2008. The incidence in brief as reported by Prof. A. Mishra is as follows:

"On 1-5-2008, the interview for CAS was to be conducted at S.N.T.I., Bistupur, Jamshedpur from 11:00 A.M. Experts for conducting the interviews had arrived in Jamshedpur. Prof. Mishra along with Prof. R.J. Singh, Dean (Acad) started for S.N.T.I. where interview was to be conducted. When they reached in the lounge of Administrative Building on the ground floor, they were confronted by a group of teachers led by Dr. M.K. Agrawal rushing towards them and not allowing them to go to

BOG/MIN/10/08-09/20

Assured Career Promotion (A.C.P.) and Departmental Promotion Committee (D.P.C.)

B.O.G. considered in detail the various aspects of Assured Career Promotion (ACP) and Departmental Promotion Scheme and approved the implementation of these schemes at this Institute as per the guidelines of MHRD, Govt. of India so as to motivate them, and mitigate the sufferings of Group-B, C, D employees and directed to prepare the proposal in detail and send the same to MHRD for their concurrence.

BOG/MIN/10/08-09/21

Establishment of Industry-Institute Interaction Cell

The members of the B.O.G. were very happy to see this proposal and approved the establishment of Industry-Institute Interaction (I.I.I.) Cell with an initial fund of Rs. 5.00 lakhs as seed money. The I.I.I. Cell will be looked after by a committee consisting of faculty members headed by a senior Professor as its Chairman.

BOG/MIN/10/08-09/22

Establishment of Alumni Cell

Visualizing the importance of Alumni for development of any Institute, the B.O.G. approved the establishment of an Alumni Cell in the Institute with an initial fund of Rs. 5.00 lakhs as seed money. The Alumni Cell will be looked after by a committee consisting of faculty members headed by a senior Professor as its Chairman.

BOG(Additional)/MIN/10/08-09/01

B.O.G. approved to release arrears to Dr. R. Yadav, Ex-Principal of erstwhile R.I.T. Jamshedpur arising out of pay fixation on 15-07-1999 under 5th Pay Commission (maintaining the condition at the time of his appointment i.e. pay protection) and payment of the deducted amount of Rs. 1,04,272/= which he had to refund on 31-05-2007 at the time of his relieving from this Institute.

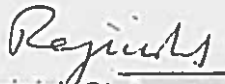
BOG(Additional)/MIN/10/08-09/2

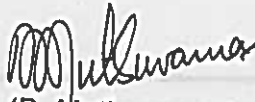
In pursuant of the order of the Hon'ble Justice R.K. Merathia, Jharkhand High Court, Ranchi (C.O.P.C. No. 1881 of 2001, Smt. Bhawani Devi versus Regional Institute of Technology, Jamshedpur), B.O.G. discussed in detail the allowing of pay scale of Rs. 3000-4500, with effect from 06-08-1991, to late Dr. G. Das, Asstt. Librarian, the claim for which was made by Smt. Bhawani Devi, wife of Late Dr. Das, and rejected the same on the ground that the pay scale of the Assistant Librarian cannot be more than that of Librarian and endorsed the reasoned order of the then Principal.

BOG(Additional)/MIN/10/08-09/2

B.O.G. approved in principle the filling of the vacant posts of Officers, Lab. Asstt. and other supporting staff to strengthen the administrative infrastructure, for the upkeep of various laboratories and for proper development and smooth running of the Institute. However, the BOG directed to submit the detailed proposal to M.H.R.D., Govt. of India for their perusal and concurrence.

The meeting ended with a vote of thanks to chair.


(Rajnish Shrivastava)
Director and
Member-Secretary, B.O.G.


(B. Muthuraman)
Chairman,
B.O.G.

