



**NATIONAL INSTITUTE OF TECHNOLOGY JAMSHEDPUR**  
**JAMSHEDPUR - 831014, JHARKHAND**  
(An Institution of National Importance Under MHRD, Government of India)

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**Director's message on the eve of India's 70<sup>th</sup> Independence Day, 2016**

Dear Colleagues, Staff, Students, Parents and Children,

Good morning

Today, we are here to celebrate India's 70<sup>th</sup> Independence Day, 2016

I wish "A very Happy Independence Day" to all the students, faculty, staff and the august gathering.

I warmly welcome all "first year students" of UG, PG, Research Scholars and Adhoc. faculty who have joined in our Institute through recent admission and recruitment process.

NIT Jamshedpur is most admired and respected Institute for students, employees and Industry. It is evident from the recent admission process that all most all seats were filled in NIT Jamshedpur, 100% campus placement and good internship offers from industry.

It is a great honour for me to lead and serve the NIT Jamshedpur, an Institution of National importance. When I joined as Director of NIT Jamshedpur from BITS Pilani – Pilani Campus on 3<sup>rd</sup> August 2012, I am very happy that NIT Jamshedpur is a promising Institute where students are brilliant, 100% campus placement as the Institute is located near to industry and also happy that there are number of opportunities (Challenges) for the development of the Institute.

The challenges are: dilapidated condition of existing infrastructure due to 52 years old and lack of maintenance during last so many years, inadequate infrastructure due to implementation of OBC reservation policy, fear and mistrust among people for the developmental activities, inadequate process and procedures / systems, lack of

competitive work culture & ethics, PIL and Court cases, CBI cases, open campus, non-existent security system.

In order to meet all challenges, we have developed a road map for the development of the NIT Jamshedpur, which includes: change management for the involvement of the people through moral development cycle, implementation of best practices for academic excellence and good governance, planning and development of human resources, development of new infrastructure and renovation of existing infrastructure.

In order to make NIT Jamshedpur “the best” among the other Institutes of the Nation, we have started our journey of excellence on 15<sup>th</sup> August 2012 with set of targets and milestones with holistic approach.

We brought Institute from poor to good during last four years with support and involvement of the people of the Institute and MHRD, Government of India.

During last four years of Journey of Academic excellence, Institute is strictly implementing the best practices for the good governance, academic excellence, students welfare, faculty welfare, industry linkages and infrastructure development.

Good governance, academic excellence and Continuous improvement are the DNA of NIT Jamshedpur for Journey of academic Excellence.

**Some of the milestones are:**

- Vision 2027 and road map were developed
- Institute is strictly implementing the best practices for the good governance, academic excellence, student’s welfare, faculty welfare, industry linkages and infrastructure development
- All (8) MTech Programmes were reviewed and revised the curriculum and eight new MTech Programmes are also offering from academic session 2015-16 onwards. Now the total number of MTech Programmes is 16
- Three MSc Programmes were introduced after 20 years

- The number of research scholars are increased from single digit to around 200
- Modernization of labs and capacity building through TEQIP II
- Implementation of best practices for academic excellence are: detailed academic calendar, course handout which includes course contents, objectives of each class, details of text books and reference books, details of internal and continuous evaluation, details of teacher consultation hour for the clarification of doubts, solutions will be displayed in the notice boards of the departments and evaluated answer books will be shown to the students
- Procurement manual for the procurement of goods and services. The procurement of goods and services above 5 lakhs is done through central public procurement portal ([www.eprocure.gov.in](http://www.eprocure.gov.in))
- Implementation of MACP/ACP for the non faculty cadre during 2012
- Implementation of Triple benefit scheme for the retired faculty and staff
- Completion of Restructuring process of the non-faculty cadre of the Institute
- A notable resolution is made by solving 18 workers problem and the problem was kept pending last 20 years in the institute. They are going to form the Society to do the outsourcing work of the Institute
- The demarcation of the Institute land and fixing of RCC pillars along the boundary to construct the boundary wall of the Institute which is pending last 55 years
- Able to provide 1512 single room accommodation to the students, who are staying outside campus last so many years because of increase in intake of the students due to implementation of OBC reservation policy of GOI
- 100% campus placement and average salary package is increased
- 11 months Internship for MTech Students at industry
- The backlog students are less than 1% of the students

- Development of good work culture and involvement of people
- Development of good governance and academic excellence
- Deployment of security Guards (Home Guards / Ex-servicemen) for the safety and security of the residents of the campus
- **Development of Infrastructure**

#### Completed Projects

- Roof treatment of all institute Buildings
- Complete renovation of all 11 hostels of the institute during summer vacation 2014
- Construction of Bituminous roads (all) in the institute Campus

#### Ongoing Projects

- Construction of (G+6) mega Hostel-J with capacity of 756 single seated rooms (going to complete during October 2016)
- Construction of (G+6) mega Hostel-K with capacity of 756 single seated rooms (going to complete during October 2016)
- Construction of Mega Mess (going to complete during December 2016)
- Reorganization of electrical power distribution with 33/11kv substations, dedicated 33 kv feeder and underground cabling

BOG deeply appreciated the efforts taken by the Institute for the ongoing construction of two mega hostels J & K and also for the complete renovation of all 11 hostels of the Institute simultaneously during summer vacation 2014. Quality of renovation works of all hostels is excellent which is completed during stipulated time.

On 10<sup>th</sup> Aug, 2016, the auspicious Puja & Hawan was performed in the newly constructed Annapurna Mega Mess for Hostel - J and Hostel – K and Mega Mess. They are now ready for occupancy. We congratulate and appreciate the Dean (Planning & Development), his all team members and CPWD, NIT project division for all their efforts which led to complete the construction of the mega Hostel J and Mega Hostel K and Annapurna Mega Mess in a short span of time.

- Renovation of Institute Main building
  - Construction of RCC boundary wall with external driveway and storm water drain
  - Construction of (G+3) "Lecture Hall Complex" consisting of 36 Nos. of 120 seated Class rooms and 120 Nos. of Faculty Chambers
  - Construction of play fields
- Necessary steps have been taken for appointment of Chartered Accountant Firm and Audit firm for the development of good financial management of the institute
  - Recruitment of Adhoc faculty, technical assistants, junior engineers and assistant engineers to support the activities of the Institute
  - Necessary steps have been taken for implementation of e-office, file tracking system and document management system to develop the good governance
  - Implementation of Mission "Swachh NIT" providing a guarantee of clean hostel, clean mess, clean water and hygienic and wholesome food to its students
  - NIT Jamshedpur is the mentor Institute of IIIT Ranchi and Director NIT Jamshedpur is the mentor Director of IIIT Ranchi. The academic session of the 2016-17 has been commenced in NIT Jamshedpur and all facilities of NIT Jamshedpur have been made available for students, and faculty of IIIT Ranchi

We are implementing the best practices for the academic excellence and good governance, which are key elements to achieve our Vision of the Institute.

Faculty, Staff and students, we know our Vision 2027, NIT Jamshedpur will be one of the leading Institutes in the world for its academic excellence and good governance.

I want to thank you for your commitment and contributions for the last four years. I'm proud of what we collectively achieved even as we drove significant changes in our Institute. It's stimulating to feel the momentum and intensity building.

We make our strategic direction as an academic excellence and good governance to achieve our mission. Having a clear focus is the start of the journey, not the end.

We are focusing on Journey from Good to Great to achieve our Vision 2027.

I believe servant leadership model – leadership in the service of the nation, society, poor, hopeless and NIT Jamshedpur.

We committed to Core Values, Academic Excellence and Good Governance.

We brought NIT Jamshedpur from poor to good last four years. We will take the Institute from good to great over next few years.

**Quote: The great achievement will born out of struggle” unquote**

Therefore, join your hands to take the Institute to the higher levels.

Jai Hind

**Prof. Rambabu Kodali**  
Director, NIT Jamshedpur  
15<sup>th</sup> August, 2016