



NATIONAL INSTITUTE OF TECHNOLOGY JAMSHEDPUR
JAMSHEDPUR - 831014, JHARKHAND
(An Institution of National Importance Under MHRD, Government of India)

Director's message on the celebrations of Republic Day, 26th January 2015

Dear Colleagues, Staff, Students, Parents and Children,

- Good morning
- Today India is going to celebrate its 66th Republic Day. I extend warm greetings to all of you. I also wish all teachers, staff and students of NIT Jamshedpur “A Happy Republic Day”.
- Academic excellence is the brand image of NIT Jamshedpur. We all have started our journey of excellence on 15th August, 2012 with a great vision and mission for achieving excellence. Our successful journey of excellence has gained the age of two and half years. I feel it is an occasion to recollect our roadmap for the Academic excellence.

Colleagues and students:

VISION 2022

NIT Jamshedpur will be one of the leading Institutes in the world for its academic excellence and to enhance the economic growth of the society

MISSION

- Quest for quality of education
- Quest for growth of the Institute
- To establish NIT Jamshedpur as a recognized Institute of choice among students, parents and Industry
- To establish NIT Jamshedpur as a recognized employer of choice among employees
- Quest for economic growth of the society

CORE VALUES

- Good governance
- Quality
- Innovation
- Involvement of people
- Ethics and work culture

PHILOSOPHY

- Do the right thing for the Institute, its people, the customer, and society as a whole

Colleagues and students:

The academic excellence of the Institute is depending upon the best practices and involvement of the people. Institute is implementing the following best practices with your involvement:

❖ Best practices

1) Good governance

- Financial model for education and research
- Clear communication and transparent process & procedures
- Decentralized academic departments
- Shared and centralized administrative / service units
- Supportive work culture and values
- Strong leadership
- Strong people participation / involvement

2) Quality of faculty and faculty development

- Recruit / hire the best people (faculty and staff)
- Recruit visiting / adjunct faculty from Industry, R&D labs and Institutes
- Tenure process for promotion (annual reviews, third year reviews and mentoring)
- Faculty support / development
- Strong faculty participation / involvement
- Clear communication and transparent policies
- Faculty satisfaction

3) Disciplinary / interdisciplinary teaching and research

- Equal importance to teaching and research
- Flexibility of the academic programmes and curriculum
- Development of excellent learning and research resources
- Supportive culture/team work
- Strong leadership

4) Human resource management

- Academic human resources (faculty): employment, classification/compensation
- Development of staff human resources
- Centre for training and professional development
- Faculty and Staff Assistance Programs: to provide quality, confidential assistance to employees and their families who may be experiencing difficulties that impact their lives and their jobs
- Employee welfare benefits and compensation

5) Information Technologies and allied services

- 5% of Institute budget is allocated for expenditure on central IT facilities (hardware, software, Telecom and LAN) for the academic and supporting services.

- 6) **Research Park (Institute and Industry linkages)**
 - Invitation to industry and R&D labs
 - To support facilities/services to industry and R&D labs
 - To support innovative projects and startups
 - Industry Sponsored Chairs
 - Continuing education programmes for the development of human resources of the industry
 - Faculty and student exchange programmes between Institutes and industry

- 7) **Students welfare**
 - Wellness centre / Counselling centre
 - Finishing School / Career development centre
 - Minority student affairs
 - Campus recreation / Students activity centre
 - Health centre
 - Hostel and dining services
 - Student feedback system for student satisfaction, student learning outcomes, programme evaluation

- 8) **Community welfare / outreach**
 - Faculty, staff and students collaborate with external people to address the needs and opportunities of society
 - Critical societal issues are embedded in the research and educational missions of the Institute

- 9) **Green Campus**
 - Carbon neutral vision for the campus
 - Model of sustainability

Colleagues and students:

Institute also, will take following necessary actions for the implementation of **Kakodar Committee recommendations on NITs** to improve Quality in teaching, R&D, industrial collaboration and leadership:

- Accreditation by NBA
- Comprehensive Departmental Audit
- Institute level minor review once in three years and a major review once in six years.
- Third Party continuous Survey for students, faculty and stake holders
- Mentors to develop the Departments and institute
- Strengthening and creation of infrastructural facilities
- Industry and academia interaction
- Towards product development
- Sabbatical for faculty at industry
- Innovation eco-system, Entrepreneurship and incubation and Research Park
- Innovation & Entrepreneurship
- Creating the right culture
- Joint Research and interaction between IITs and NITs

- Towards Leadership and Leadership at all levels
- Learning from each others
- Administration and Finance Leadership
- Standard Operating Procedures (SOP)
- ICT enabled Direct-to-Students high quality teaching/learning
- NIT Faculty Appraisal
- Involving industry personnel towards governance
- Participation of Alumni

Colleagues and students:

Visit of Hon'ble Chairman

Our Hon'ble Chairman Prof. Virander. S. Chauhan has visited our Institute very recently on January 11-13, 2015. During his stay at our campus he has visited almost all places of the Institute and advised us to develop the brand image of Institute. I express my sincere gratitude to our Hon'ble Chairman for his valuable suggestions, such as effective teaching, quality of research, good governance and digital Institute for the academic excellence of the Institute.

We know, achieving academic excellence is a continuous process. It requires the active involvement of all. Therefore, let us all extend our immense cooperation and involvement to build the brand image of NIT Jamshedpur for its academic excellence.

Finally, I seek your active involvement, cooperation in all activities of the institute to transform our Institute from "**Good to Great**" among the other Institutes of the nation.

Our targets are: one of the best Institute among top 20 that is our mission 2017 and one of the best Institute among top 10 that is Mission 2022.

I am happy we are moving forward.

Jai Hind

Prof. Rambabu Kodali
Director, NIT Jamshedpur
26th January 2015