

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**

**Equity Action Plan**

**Name of Institute: NATIONAL INSTITUTE OF TECHNOLOGY JAMSHEDPUR**

**Details of EAP coordinator (Name, Email Id, Phone no): Dr. Ramshmi Sinha, ( E-mail:rsinha.ece@nitjsr.ac.in, Ph:9431301154)**

Sl. No.	Activity	sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure (INR)
1.	Industrial Visits	Departmental specialization based industries	Placement Officer of the Institute	NIT Jamshedpur	Jan-Mar, 2019	Not less than one for each branch in each academic year	Industry Readiness	Rs. 1,50,000/-
2.	Remedial or Makeup Classes	Department level Classes	Dr. H.L. Yadav	Internal faculty	After the college hours	Based on the requirement and no. of subjects Bridge courses (e.g. extra classes, tutorials by faculty or senior post-graduate students)	Academic Performance Special *Attention to the students that need greater assistance, with particular focus to SC/ST students	Rs. 2,00,000/- As per the * Institute norms, *No honorarium for internal faculty, * Asper norms for external faculty if invited
3.	Faculty Mentors for students	Class level Appointment of Faculty Advisors to give academic as well as personal advise	Respective Head of the Department & Faculty Advisors	NIT Jamshedpur	Continuous	Continuous	Academic Performance, Grievances	--
4.	Finishing Schools for Graduating Students	--	Dr. Ramshmi Sinha	No specific agency will be entertained. Experts will be invited based on the requirement of each branch	Jan-Mar, 2019	Annual	Employability, Academic Performance *Attention to the students that need greater assistance, with particular focus to SC/ST students	Rs. 4,00,000/-

5.	Employability Skill Development	--	Placement Officer of the Institute & Prof. I/c of the Institute Computer Centre	Interested to utilize the experts in the different domains of employability skills, instead of using specific agency	Jan-Mar, 2019	Annual	Employability	Rs. 5,00,000/-
6.	Soft Skills	Training Improving language competency, soft skills and confidence levels	Dr. Maninder Kapoor	NIT Jamshedpur	Continuous	Periodically to all the students of the institution not less than 4 workshops by experts in each academic year	Employability and Presentations	Rs. 4,00,000/-
7.	Teacher Domain Knowledge and upgrading Qualification	--	--	NIT Jamshedpur	In house PhD registrations are encouraged to all internal faculty without PhD	Presently supporting faculty to attend conferences, refresher courses and workshops under 1.3.2.4.	Updating Domain Knowledge & Training in Pedagogy	These expenses are proposing for each quarter under 1.3.2.4.
8.	Non Cognitive Skills	--	Prof. I/c Wellness centre, NIT Jamshedpur	NIT Jamshedpur & Art of Living	Jan-Mar, 2019	One or two in each semester.	Presentation, Stress Management, Academic Performance	1,50,000/-
9.	ACR Submission by the Faculty	--	Head of the Departments	NIT Jamshedpur	--	Annual	Faculty Appraisal	--

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan (PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)