



NATIONAL INSTITUTE OF TECHNOLOGY JAMSHEDPUR
JAMSHEDPUR - 831014, JHARKHAND
(An Institution of National Importance Under MHRD, Government of India)

Message of the Director on the celebrations of Independence Day, 15th Aug 2014

Dear Colleagues, Staff, Students, Parents and Children,

Good morning

Today India is going to celebrate its 68th Independence Day. This is the day of pride for all of us.

I wish every teacher, staff and student of NIT Jamshedpur and the august gathering "A very Happy Independence Day".

I am very happy to say that all our Under Graduate seats were filled this year in recent CSAB-2014 admissions.

I warmly welcome all "first year students" of UG, PG and Research Scholars who have joined in our Institute through recent admissions. I also welcome them to join with us in our successful journey of academic excellence of NIT Jamshedpur which was started two years ago exactly on the same day i.e., on Aug 15, 2012 with set of goals and path.

I am happy to announce that, we have successfully completed two years milestone of journey of academic excellence of NIT Jamshedpur. I therefore, feel it is an occasion to recollect our roadmap, success and failure in our two years journey.

The road map is:

VISION 2022

NIT Jamshedpur will be one of the leading Institutes in the world for its academic excellence and to enhance the economic growth of the society

MISSION

- Quest for quality of education
- Quest for growth of the Institute
- To establish NIT Jamshedpur as a recognized Institute of choice among students, parents and Industry
- To establish NIT Jamshedpur as a recognized employer of choice among employees
- Quest for economic growth of the society

CORE VALUES

- Good governance
- Quality
- Innovation
- Involvement of people
- Ethics and work culture

PHILOSOPHY

- Do the right thing for the Institute, its people, the customer, and society as a whole

The best practices for the academic excellence are:

Good governance

On Aug 5th, 2014 from Rashtrapati Bhavan, our Hon'ble President of India Sri Pranab Mukharji through his video conference quoted that "Good governance is a mechanism to establish order, pursue social and economic progress and promote welfare of the people". He also quoted that "the happiness of the people is the happiness of the king; their good alone is his, his personal good is not his true good; the only true good being that of his people. Therefore, let the King be active in working for the prosperity and welfare of his people".

In similar lines, I do believe in his valuable advice that the welfare of the faculty, staff and students is with the establishment of good governance in our Institute. I will be more active in working for the growth of our Institute and welfare of the students, staff and faculty. To be fact, the first phase of good governance have been already implemented in our Institute such as:

- introduction of online admission and semester registration process
- fee payment completely through bank transactions/net banking system
- mandatory use of MIS database by the faculty for entry of daily class attendance and regular marks assessment
- introduction of 24x7 surveillance systems in the hostel blocks, dining halls, academic blocks, administrative blocks and for some selected computer laboratories
- up-gradation of our Institute website for more user friendly usage
- notifying the updated news/notifications and office circulars in the Institute website for the immediate information to the faculty, staff and students
- introducing the best practices of academic excellence such as distribution of detailed academic calendar, detailed course handout, compulsory class room attendance, change of examination pattern, introduction of new evaluation scheme, new schedule

of examination, implementation of code of conduct during examination, summer quarter classes for backlog courses, departmental society activities, student wellness, art of living and TEQUIP-II programmes etc.

However, we are delayed in implementing the e-Governance system for process and procedures. However, necessary steps have already been taken for implementation of e-governance system. This academic year, we are focusing to build the mechanism / process & procedures for the good governance, which is key element for the academic excellence of the Institute.

Industry and Innovation

Education is critical to human progress and it is a fundamental human right. Technical education is the most powerful weapon which you can use to change the world.

In this connection, we believe, "our Institute does not respect traditional thinking – it only respects critical thinking and innovation". The opportunity ahead for NIT Jamshedpur is vast, but to grab it, we must move faster, focus and continue to transform. I see a big part of my job as accelerating our ability to develop very good quality students to our industry.

Friends, we should respect innovation and continue to transform our Institute as "the best" among the other Institutes of the country for which we need to accelerate our ability to do innovative research. It is well known that, the opportunities from Industry to our students are vast, but to grasp them we must focus faster and continuous transform.

NIT Jamshedpur has talent, resources and determination to change the world through technology that empowers people to do amazing things. We produce the excellent, well trained and skilled Engineers as 'products' to Industry, for the same reason most people join NIT Jamshedpur.

Recruitment of Human Resources

Human resources are most valuable resources. Recruitment of Human Resources in NIT Jamshedpur is a continuous process. We recruit the people as per the MHRD recruitment guidelines in a more transparent way as per the timely requirements/demands of the Institute.

- In order to reduce the acute shortage of non-faculty professionals, we have recently conducted the interviews at our institute for appointment officers on deputation / contract for 3 years.
- We have recently conducted interviews and recruited 33 Technical Assistants/Junior Engineers in various departments to support our teaching faculty and students in their laboratory classes and for research & consultancy services.

- Recently, 40 Adhoc faculties have also been recruited to meet the urgent requirement of faculty members for teaching various courses in the departments.
- In order to increase the faculty strength, we are now planning to recruit the new faculty through rolling advertisement. The complete recruitment process shall be made fully transparent and hire the best people among the best.
- This year, we are keen to implement the trainee Teachers Scheme by recruiting the bright students to create high quality teachers.

Student's Welfare

- UTKARSH, OJASS, Conferences, Clubs activities, and Departmental Society activities were well organized last academic year. I congratulate all our students, faculty and staff for their priceless participation in making all the events a great success.
- Academic career and professional growth of our students is the prime concern of NIT Jamshedpur. I therefore, advise all our students to actively participate in the academic curriculum and wellness activities. I also advise our students to build the brand image of NIT Jamshedpur for your academic excellence
- Continue the cordial relations with fellow student friends do not make any regional or gender difference, do not hurt anybody by any means. Concentrate more on studies and your professional development.
- Use the "Finishing School" programme for academic support to the students. This programme is meant for the students to enhance their academic/learning skills such as soft skills, communication skills, group discussions, personality development and preparation for GATE/IES examinations.
- All students may use Life cum Medical insurance.

Infrastructure Development

- In order to provide better facilities to our students, staff and faculty who are residing in the NIT Jamshedpur campus, the necessary steps have already been taken with the aid of MHRD grants. Civil and Electrical works are already in progress under the supervision of Planning and Development Division in association with CPWD Project division Engineers.
- 90% renovation of work (civil and electrical) of all 11 Hostels was completed simultaneously within 80 days. It is one of the milestones in the history of NITs and reflects the teamwork and commitment of the people. It is one of the best examples for the execution of work. We are grateful to all the people for the remarkable achievement.

- Little inconvenience caused due to construction/renovation may be regretted keeping in view of better future of the Institute
- Hostel J & K buildings with 700 single seated capacities each will be ready for next academic year. These Hostels “J” and “K” may be the signature buildings and pride of the Institute.
- The new roads will be complete within two months.
- Now, we are focusing the basic amenities i.e water distribution system, power distribution system, sanitation, and internet connectivity, and also development of mega mess, lecture theatre complex, faculty chambers and girls Hostels.
- We are also preparing the DPR and master plan of the Institute to cater the needs of all stakeholders.

Academic Departments

- Many of the faculty members have presented their research papers/ attended training courses in and outside the country through TEQIP-II and CPDA grants.
- I request the all the Departments to conduct technical conferences with the help of students, staff and TEQIP fund.
- Knowledge seeking and its transformation are always essential for a good researcher / academician. Hence, I request all faculty and students to invite experts from premier Institutes for the guest lecturers.
- The effective teaching and best practices will enhance the academic excellence of the Institute and builds the brand image of the Institute.
- Promote research and consultancy in the Departments in association with research scholars and students of the Departments. TEQIP-II grants shall be used to promote research and consultancy in the Departments

Friends, Academic excellence is the brand image of NIT Jamshedpur. I advice all of you to remember always that, the academic excellence will only be achieved when all the students, staff and faculty work together as team. Therefore join your hands to build the brand image of NIT Jamshedpur for academic excellence.

I am committed to making NIT Jamshedpur the best place for smart, curious, ambitious students and faculty to do their best work.

Our ambitions are bold and so must be our desire to change and evolve our culture.

I want to thank you for all of your contributions for the last two years. I'm proud of what we collectively achieved even as we drove significant changes in our Institute. It's stimulating to feel the momentum and intensity building.

We make our strategic direction as an academic excellence and good governance to achieve our mission. Having a clear focus is the start of the journey, not the end.

We are focusing on academic excellence and good governance to empower everyone in the Institute to do more and achieve more.

I believe servant leadership model – leadership in the service of the nation, society, poor, hopeless and NIT Jamshedpur.

Jai Hind

Prof. Rambabu Kodali
Director, NIT Jamshedpur
15th August 2014